



Environmental Management Association of Singapore (EMAS)

A bi-monthly news bulletin brought to you by EMAS

Jan-Feb 2023

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Events and Activities



EMAS recently held its annual **Chinese New Year Dinner** at PARKROYAL on Beach Road on 3 Feb (Friday). We were delighted to welcome over 200 EMAS members, industry partners and representatives from agencies as we gathered as “One” for an evening of fun, food and revelry!

Special thanks to Senior Minister of State, Ministry of Sustainability and the Environment (MSE), Dr Amy Khor; Senior Parliamentary Secretary, MSE, Mr Baey Yam Keng, our Distinguished Guests and members for being part of the celebration!





Below: Strong support of Lucky Draw Sponsorship by our EMAS Associates

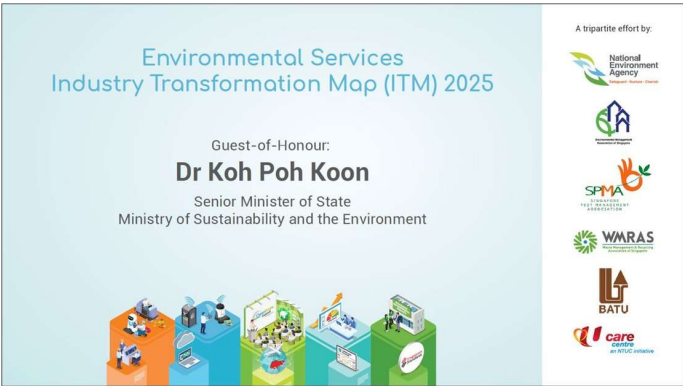


Above: Table Sponsorships

Gold Sponsor: LS 2 Services Pte Ltd

Senior Minister of State for Sustainability and the Environment, Dr Koh Poh Koon launched the **Environmental Services Industry Transformation Map (ES ITM) 2025** on 16 Jan 2023.

The Environmental Services ITM 2025, led by National Environment Agency (NEA) in partnership with its



with its tripartite partners and key industry players, focuses on accelerating efforts to strengthen innovation, improve productivity and create quality jobs.

For more information:

<https://www.nea.gov.sg/industry-transformation-map/environmental-services-industry-transformation-map>

Upcoming!	
Week of 8 May 2023	Outcome-based Contracting, Technology Connect Session (TCS)

Industry News



Tripartite Standards (TS), the Mark of a Progressive Employer

The Tripartite Standards are a set of good employment practices that all employers should implement at their workplaces.

If you have verifiable and actionable practices that meet a standard's requirements, we encourage you to **Adopt the Tripartite Standards**.

1. **Be recognised as an employer of choice;**
2. **Be recognised for your progressive employment practices, and**
3. **Motivate your employees.**

You may adopt a Tripartite Standard through the form (on the right), with no upfront documentation required. Each standard may be adopted independently, and there is no limit or minimum requirement to the total number of standards you may adopt.

If you have not implemented these practices yet, TAFEP offers complimentary [Tripartite Standards Clinics](#) that will help you put in place these practices so that you can be 'adoption ready'. For any enquiries, please email us at ts@tafep.sg.

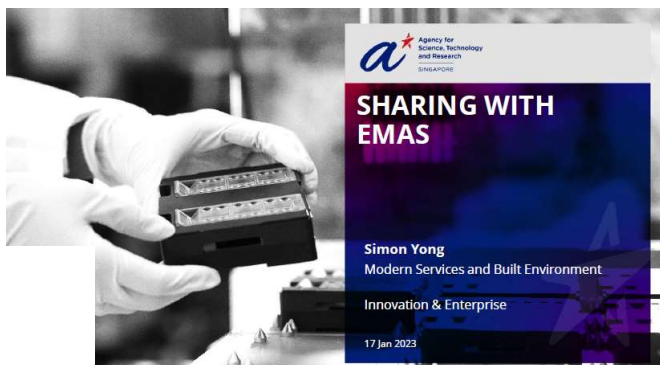


Scan to
Adopt TS



Register for
TS Clinic

The **Agency for Science, Technology and Research (A*STAR)** recently met with EMAS to share their expertise on Operations Technology Roadmapping (OTR) and how it could help uplift the cleaning industry.



Consortium Operation & Technology Roadmapping ~ An Introductory Outline

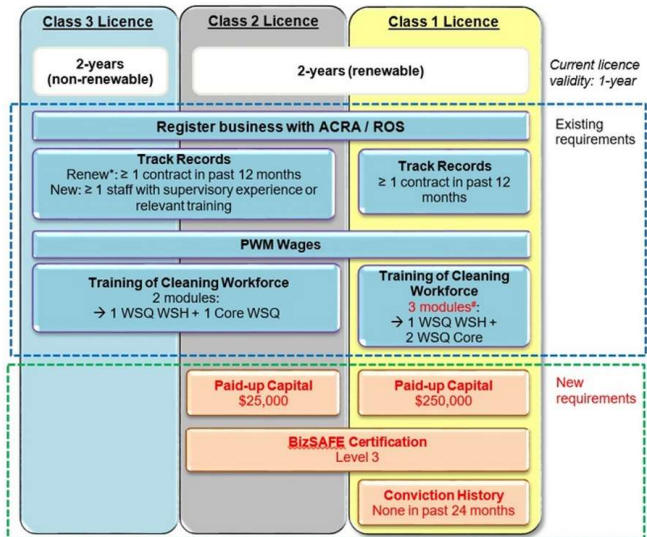
Lin Ming Chou
Principal Research Engineer / OTR Facilitator
ENTERPRISE/LEO
V3.3
OPEN/OFFICIAL
CREATING GROWTH, ENHANCING LIVES

A*STAR's technology suite for local enterprises aims to build a customized technology roadmap aligned to a business' strategies; in order to create a pathway for business success.

Dialogues, Briefings and Engagements

ANNEX

Requirements under the Revised Cleaning Business Licence Framework



* For Class 3 Licence, renewal is only applicable to licensed cleaning businesses as of 31 December 2023. Currently licensed cleaning businesses will be able to renew their licences one time to the Class 3 Licence when their licences expire.

* Requirement enhanced from current 2 training modules

(Note: ACRA refers to the Accounting and Corporate Regulatory Authority; ROS refers to the Registry of Societies, WSH refers to Workplace Safety and Health, WSQ refers to the Singapore Workforce Skills Qualifications.)

The **National Environment Agency (NEA)** will be enhancing the general cleaning business licensing framework, as part of overall efforts to drive capabilities and raise public health standards of cleaning businesses.

Proposed Revised Cleaning Business Licensing Framework from 1 January 2024

Revisions to the cleaning business licensing framework will enable the cleaning sector to transform on several fronts: grow competencies, instill proactive productivity culture, develop a skilled and resilient workforce, and create better employment opportunities.

For more details, please see link:

<https://www.nea.gov.sg/media/news/news/index/general-cleaning-business-licensing-will-be-enhanced-to-build-a-resilient-and-professional-cleaning-sector>

The **Cleaning Sectoral Transformation Committee (STC)** meeting, chaired by NEA, was held on 10 Jan 2023.

EMAS opined that manpower challenges faced by the Cleaning sector were not easing. Several suggestions by EMAS was the request for NEA to share samples of tender documents with smaller service buyers; and the possibility of NEA sharing cleaning performance measurement methodologies.



Dialogues, Briefings and Engagements

(continued)



EMAS is represented in **Tripartite Cluster for Cleaners (TCC)** chaired by National Trades Union Congress (NTUC).

Following up from the inaugural TCC meeting for the new term held on 24 Nov 2022, EMAS provided recommendations on redefining cleaners' job scope and role and its related components.

EMAS shared feedback on the PWM Wage Ladder for the cleaning industry. EMAS also proposed for an upcoming advisory that should address situations such as contract renewal, extension or adjustments (deviation). We will share more updates soonest.

For more details on the Addendum Report, please see link:

www.ntuc.org.sg/tripartiteguidelines

EMAS EXCO Meeting (Salient Points)

ES Workforce Day will continue in the form in the form of a more informal appreciation or celebratory event; for the recognition for **Certificate of Excellence (CoE)** recipients. Several other salient points discussed include Guest-of-Honour attendance, sponsorship model, presentation modality, and the potential of allied TACs participation.

An **Alliance or Collaboration of TACs that are related to IFM** was discussed related to technology awareness, skills development and certification/recognition of standards.



In our Nov run of “**Redesigning Jobs for the Environmental Services Industry Masterclass**” there were a total of 26 Masterclass participants from 14 companies.

Enterprise Singapore (ESG) has been following up closely on EMAS' LEAD2 Letter of Offer.



Outcome-based Contracting Sharing with Technology Connect Session (TCS) will be held in May 2023, with strategic partners NEA and Workforce Singapore (WSG).

EMAS discussed the need for Foreign Worker (FW) Diversification with our lead agency, NEA; and that more time, resources and assistance is needed to ease the need for foreign workers. This is in tandem and in consideration with the Dependency Ratio Ceiling (DRC). We will update members on further developments.

Skills Development and Training



The **Republic Polytechnic** has launched a new **Specialist Diploma in Environmental and Corporate Sustainability** in Jan 2023.

The Specialist diploma in Environmental and Corporate Sustainability is specially developed to train people, especially companies' representatives, to help companies to embark on their sustainability journey, especially in the Green Economy

The program covers various topics, including sustainability reporting, carbon management, environmental management and stakeholder engagement. By completing this program, you will be able to apply your knowledge to drive sustainable change within your organisation and positively impact the environment.

For more details, please visit:
[Specialist Diploma in Environmental and Corporate Sustainability](#)

Upcoming!	
2023	Job Re-design for Environmental Services (ES) Industry Masterclass

Environmental Management Association of Singapore



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www.emas.org.sg