



Environmental Management Association of Singapore (EMAS)

A bi-monthly news bulletin brought to you by EMAS

Jul-Aug 2022

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Events and Activities



As the Singapore economy marches ahead post-pandemic, EMAS kicked off the first of 2 runs of our Job Redesign ES Industry Masterclass in 2022 in August!

Many companies are facing increasing pressures to transform and evolve their businesses with ongoing labour challenges. EMAS walks this journey with you, to better equip your organisation in its transformation journey towards multi-skilling your workforce.

Workforce Singapore (WSG) and **EMAS** jointly organised the “**Redesigning Jobs for the Environmental Services Industry Masterclass**” held on 29 and 30 Aug for a 1.5-day Masterclass Workshop, held in-person.

With the support of our knowledge partner **AAARYA Business College** in this Job Redesign Masterclass workshop, our participants gained an understanding of industry challenges and how Outcome-Based Contracting (OBC) will affect jobs, know more about the various government funding schemes for JR, and importantly, learn how to apply job redesign techniques towards boosting team capabilities and productivity.

For a hands-on approach, participants developed and submitted a workable implementation plan (relevant to their business concerns) as one of the key takeaways from the Masterclass. And because we'd like you to fully utilise the knowledge you have learnt during this Masterclass, there was also an optional post-Masterclass in-person coaching session by our Facilitators!

Upcoming!	2 ND Run
22 - 23 Nov	Job Re-design for Environmental Services (ES) Industry Masterclass (2nd Run)
	To register, please click here: https://form.jotform.com/222502137431443



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9th Edition EMAS GOLF 2022



To Sponsor and/or confirm your seats for Dinner:

<https://forms.gle/k1BDPQaCrF3x1SsA9>

Date:	Wednesday, 19 October 2022
Time:	11.00am to 10.00pm
Venue:	Tanah Merah Country Club (Tampines Course)
G.O.H.:	Dr Amy Khor Senior Minister of State, Ministry of Sustainability and the Environment

EMAS had annually organised its golf event as its premium networking platform for the cleaning industry. After a 2-year break enforced by the COVID-19 pandemic, we will be organising the **9th EMAS Golf Challenge** on 19 October 2022 at Tanah Merah Country Club (Tampines Course).

The Organising Committee would like to appeal to your esteemed organisation for your generous **sponsorship** towards our event. The Committee will acknowledge your kind support during our event.

Lunch will start at 11.30am and it will be followed by the tee off at 1.00pm. Dinner will follow after the golf event. Avid golfers will stand a chance to win the exclusive **IWC Portugieser Perpetual Calendar 42 watch - worth \$48,800** as one of the Hole-in-One prizes.

You can participate in this exciting event in 5 different ways:

i. Join us as either an Albatross or Eagle sponsor and get exclusive privileges.

ii. Alternatively, sponsor one of the golf Holes where you can showcase your company logo.

iii. Book a Flight of four and join us at one of the best golf courses in Singapore.

iv. Lastly, book a Dinner (1 seat for company management & 1 seat for cleaner) and be invited to receive an exclusive appreciation plaque from our Guest-of-Honour. The cleaner will be invited for an interaction and photograph session with our Guest-of-Honour.

	\$5888	\$3888	\$2588	\$888	\$368
Entitlements	Albatross Sponsor	Eagle Sponsor	Flight Sponsor	Hole Sponsor	Dinner Sponsor
No. of Complimentary Golf Player(s)	1 in VVIP Flight	1 in VIP Flight	4	-	-
No. of Diners (For Dinner)	1 in VVIP Table	1 in VIP Table	4	-	2 (including 1 cleaning staff*)
Event Backdrop	Included	Included	-	-	-
Logo Placement in Event Flyer	Included	Included	-	Included	-
Mentions in Emcee Announcements	Included	Included	-	-	-
A Board (Colour/Single Side)	-	-	-	Included	-
Appreciation Plaque	Included	Included	-	Included	-
Thank Your Cleaner Day Award	-	-	-	-	Included

All sponsorships are subject to availability, on a first-come-first-serve basis.
*Cleaning staff to participate in photo taking and meet & greet session with Guest-of-Honour

To Sponsor and/or confirm your seats for Dinner:
<https://forms.gle/k1BDPQaCrF3x1SsA9>

We look forward to your kind support to help make this event a success!

Upcoming!

19 Oct, Wed

9th EMAS Golf Event and Dinner 2022

*** Secure your Dinner Seats Now!**



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Industry News



EMAS would like to share an **EXCO movement** update, with effect from 1st September 2022.

We'd like to welcome **Mr. Ang Kin Yong** of Re Sustainability Cleantech Pte Ltd, who will replace Mr. Keith Koh in the EMAS Executive Council. Mr. Andrew Ang, of Anergy Building Services, will take on the portfolio of Assistant Honorary Treasurer.

For more details, please see: <https://emas.org.sg/executive-council/>

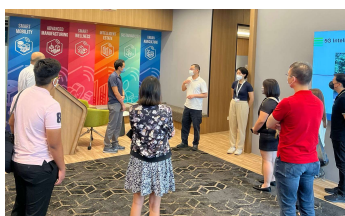
In more Industry News, **Marvel Clean Pte Ltd** represented EMAS to contribute to The Lighthouse Project for cleaning sector.

Singapore Business Federation (SBF) together with our Trade Associations and Chambers (TACs), EMAS, REDAS and SAS embarked on the **Estate and Facilities Management (EFM) Lighthouse Project**.



Marvel Clean is honored to have been invited to have a fireside chat with Minister Desmond Lee to commemorate the launch of the Lighthouse Project Report.

For more details on the findings and the news article on 7 July 2022, please see link: <https://www.sbf.org.sg/sbf-and-industry-partners-share-findings-to-transform-and-uplift-efm-sector?fbclid=IwAR1MEYuOouLDv6gVNfLcQv04B8CxpTdeLOp5fi4Sy9aDBc15uoDG0pFerKI>



The **Smart Urban Co-Innovation Lab** works across government agencies and companies to bring Innovators and Enterprises one step closer to find and co-create solutions. Through a systematic process of understanding their needs, Smart Lab scouts and curate promising technology solutions to solve open innovation challenges.

The outbreak of the COVID-19 pandemic has seen the critical business need of technology and automation in complementing our shrinking, labour-intensive cleaning workforce.

On 25 July, Smart Lab with ESG, graciously hosted EMAS, together with our Sector Lead Agency, NEA. They shared innovative ideas on reducing downtime using IoT sensors, data reporting leading to predictive maintenance, along with some thoughts for monitoring toilets among many other challenges.

Upcoming!

28 Oct, Friday, 2pm

EMAS Annual General Meeting 2022 * **In-person meeting**

Please click this link to register your attendance: <https://forms.gle/fzBfn7iqCXo7eKRm7>



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Dialogues, Briefings and Engagements

As the cleaning industry transitions and onboard the upcoming **Enhanced Training Requirements (ETR)** (which will take place on 31 Dec 2022), there has been feedback and challenges faced by licensed cleaning businesses (LCBs) ahead of the implementation of the ETR.

For more details on the upcoming ETR, please on this link:

<https://www.nea.gov.sg/our-services/public-cleanliness/cleaning-industry/cleaning-business-licence/enhanced-training-requirement>

LCBs that do not meet the ETR after its implementation may face financial penalties, and/or have their licence revoked/suspended. If they do not meet ETR at licence renewal application, they will also fail to renew their licence.

On 17 Aug, a trilateral meeting on Enhanced Training Requirements (ETR) with **NEA, SSG, NTUC-UCC and EMAS** was held. NEA shared some of the challenges faced by the LCBs and discussed how the tripartite parties can lean in to help the industry transit, onboard, and improve the ETR compliance rate before 31 Dec 2022.

Many thanks to our members for their valuable inputs - EMAS presented the preliminary findings of a survey on the ETR. Of the 25 cleaning businesses that responded, the majority faced challenges in meeting the ETR on time. A critical challenge that many cleaning businesses had reflected were manpower shortages which impeded the scheduling of trainings.



EMAS conducted a survey with its member organisations in June, to better understand the experiences and challenges of companies in the cleaning and waste management sector. The companies that responded employ over 18,300 cleaners.

Insights from the **Survey on Foreign Workers' Diversification** have been shared to the related government agencies; on policies related to manpower (local and foreign), technology and other relevant aspects of the industry. EMAS will update on any new developments in due course.

Leaf blowers are commonly used in cleaning and landscaping work in Singapore; with major users being the cleaning and landscaping service providers engaged by NEA, NParks and Town Councils. Common feedback received on leaf blowers are air pollution and noise nuisance created by them.

Moving forward, NEA is exploring the option of mandating the use of **electric leaf blowers** for everyone (including private contractors and private home users) in the longer term. I.e. fuel powered leaf blowers such as petrol blowers would not be allowed to be used at all in Singapore.

EMAS would like our members' views on this, and look forward to your inputs in this link: <https://forms.gle/8AMBoCAZbRcZDRY3A>





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Skills Development and Training

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With effect from Dec 2022, the National Environment Agency ("NEA") will enhance the current training requirements for the cleaning industry to uplift the skills and capabilities of the cleaning workforce. Licensed cleaning companies have until 31 Dec 2022 to send their cleaners for relevant training courses in order to meet the new licensing requirements and conditions.

An online training session was held on 26 July, with representatives from NEA providing clarifications on the new training and licensing requirements.

Lifelong Learning Academy provided more information on the SkillsFuture Enterprise Credit ("SFEC") and Absentee Payroll ("AP") Funding.

These are schemes provided by the government to encourage employers to undertake enterprise and workforce transformation initiatives as well as to help defray manpower costs when employees attend training courses.

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Environmental Management Association of Singapore



www.facebook.com/emasgore

www.emas.org.sg

Join us at The Singapore WSH Conference 2022, one of Southeast Asia's biggest WSH events where WSH thought leaders, industry experts and practitioners will come together to discuss challenges and recommend best practices to improve safety and health standards in the workplace.

Comprising four plenary sessions and six symposiums, this biennial Conference will feature over 40 distinguished speakers who will cover three broad WSH topics vital to business sustainability, namely health, ownership and technology, and how these can help improve your current business practices and competitive edge.




Conference Programme*

19 SEPTEMBER MONDAY 9.00 AM–5.00 PM		20 SEPTEMBER TUESDAY 9.00 AM–5.30 PM	
Opening Ceremony		Symposium 3 Ahoy! All Aboard	Symposium 4 Dial Up Your Development
Welcome Address Minister for Manpower			
Opening Address Chairman, Workplace Safety and Health Council		Plenary 3 Change Does Not Need Your Permission	
Keynote Address Chairman, Public Service Commission			
Plenary 1 Amazing Race in Changing Times		Symposium 5 SafeEntry in the Future of Work	Symposium 6 I WSH To Take Action
Symposium 1 Beyond Keeping Afloat	Symposium 2 Speak Up! Psychologically Safe Workplaces		
Plenary 2 Accountability = Response-ability		Plenary 4	
		Closing Address	

To see the full 2-day Conference programme and listing of our distinguished speakers and moderators, visit the [Conference Website](#).

**Programme is accurate as at 1 August 2022.*

Conference Pass Purchase

EARLY BIRD RATES (until 12 August 2022)		REGULAR RATES (from 13 August 2022 onwards)	
 Individual (In-person)	S\$500 per participant	 Individual (In-person)	S\$800 per participant
 Group (In-person, 4 pax or more)	S\$400 per participant	 Group (In-person, 4 pax or more)	S\$550 per participant
 Visit singaporewshconference.sg to register today!		+ WITH OPTION TO PURCHASE	
		Virtual (Up to 5 Passes per transaction)	S\$250 per participant

Earn accreditation points (upon full attendance at the Conference, or in meeting requirements set by the respective associations). Check out the accreditation associations on the [Conference Website](#).

For enquiries and more information on the Conference, please email to enquiry@singaporewshconference.sg

Organisers:

