

CONSTITUTION

1. Name

1.1 This Association shall be known as the “Environmental Management Association of Singapore” hereinafter referred to as “Association” or “EMAS”.

2. Registered Address

2.1 The Association’s registered address shall be at “1003, Bukit Merah Central, #06-28, Singapore 159836” or such other address as may subsequently be decided upon by the Executive Committee and approved by the Registrar of Societies. The Association shall carry out its activities only in places and premises which have the prior written approval from the relevant authorities, where necessary.

3. Objects

3.1 The Association’s objects are as follows:

- To promote and expand, the business of environmental hygiene services.
- To study and address environmental hygiene industry concerns and issues.
- To promote the technical knowledge and skills of individuals engaged within the environmental hygiene industry.
- To enhance the professional image of the environmental hygiene industry.
- To foster information exchange and create potential strategic alliances amongst members, the environmental hygiene industry, related industries, government agencies, and overseas organisations.
- To conduct and carry on any other activities that serves the aforesaid objectives and purposes of the Association or which are incidental thereto, with the approval of the relevant authorities where necessary.

4. Membership

4.1 SME ORDINARY MEMBER

Any company registered in Singapore whose business activities fall within the objects of the Association with paid up capital less than \$50,000, may be admitted as an **SME ORDINARY MEMBER** upon:

- Submitting an application for membership in compliance with the requirements set out at Article 5;
- Approval of the company’s application for membership by the Executive Committee; and
- Payment of the appropriate membership fee.

4.2 ORDINARY MEMBER

Any company registered in Singapore whose business activities fall within the objects of the Association and who does not qualify as an SME Ordinary Member under Article 4.1. may be admitted as an **ORDINARY MEMBER** upon:

- Submitting an application for membership in compliance with the requirements set out at Article 5;
- Approval of the company’s application for membership by the Executive Committee; and
- Payment of the appropriate membership fee.

4.3 ASSOCIATE MEMBER

Any local or foreign organisation whose business is related to environmental and hygiene services in Singapore and who does not qualify as an SME Ordinary Member or Ordinary Member under Article 4.1. or Article 4.2. respectively may be admitted as an **ASSOCIATE MEMBER** upon:

- Submitting an application for membership in compliance with the requirements set out at Article 5;
- Approval of the company’s application for membership by the Executive Committee; and
- Payment of the appropriate membership fee.

4.4 INSTITUTIONAL MEMBER

Any associations, institutions or societies whose activities fall within the objects of the Association may be admitted as an **INSTITUTIONAL MEMBER** upon:

- Submitting an application for membership in compliance with the requirements set out at Article 5;
- Approval of the company’s application for membership by the Executive Committee; and
- Payment of the appropriate membership fee.

4.5 PROFESSIONAL MEMBER

Any individual who is in the ordinary course of his business, profession, vocation, or employment whose activities fall within the objects of the Association may be admitted as a **PROFESSIONAL MEMBER** upon:

- Submitting an application for membership in compliance with the requirements set out at Article 5;
- Approval of the individual’s application for membership by the Executive Committee; and
- Payment of the appropriate membership fee.

4.6 STUDENT MEMBER

Any individual who is undergoing (on a full-time or part-time basis) a course of study, in a tertiary institution, in any area of study related to the objects of the Association, as the Executive Committee may determine, shall be admitted as a **STUDENT MEMBER** upon:

- Submitting an application for membership in compliance with the requirements set out at Article 5;
- Approval of the individual’s application for membership by the Executive Committee; and
- Payment of the appropriate membership fee.

4.7 SME Ordinary Members, Ordinary Members, Associate Members, and Institutional Members accepted as a member shall nominate one (1) person to serve as its representative.

4.8 Only SME Ordinary Members and Ordinary Members shall have the right to vote and to hold office.

4.9 Individuals who are below 18 years of age shall not be accepted as members without the written consent of their parent or guardian.



5. Application for Membership

- 5.1 Any applicant for membership shall complete and submit its application in such form(s) as may from time to time be prescribed by the Executive Committee to the Honorary Secretary of the Association.
- 5.2 The Honorary Secretary may require the applicant to furnish such other information or particulars as are necessary for the application to be considered by the Executive Committee.
- 5.3 Application submission as follows:
- Company's ACRA Bizfile
 - A valid NEA Cleaning Business licensed company (* Subject to NEA regulations)
 - At least a bizSAFE level 2 certification or acquire for the certification within 1 year of their membership for Cleaning firms.
- 5.4 For the avoidance of doubt, submission of an application for membership in compliance with the requirements set out at Article 4 and Article 5 does not immediately qualify an applicant for membership.
- 5.5 The Executive Committee shall have absolute discretion in approving and disapproving an application for Membership notwithstanding that an application for membership has met all requirements set out at Articles 4 and Article 5.

6. Termination of Membership

- 6.1 Any member wishing to terminate his membership shall do so by providing a written notice of the member's intention to do so to the Executive Committee by way of registered post to the Association's registered address, or via email to the secretariat@emas.org.sg.
- 6.2 Such termination shall be effective from the date of receipt of notice by the Executive Committee.
- 6.3 Any member wishing to terminate his membership shall pay all outstanding fees, subscriptions, and dues prior to the termination of his membership. The member remains liable after the termination date for all outstanding fees, subscriptions, and dues up to the termination date and any interest that may be payable on the outstanding sums.
- 6.4 For the avoidance of doubt, failure to pay all outstanding fees, subscriptions, and dues by the effective date of the termination does not affect the validity of the termination of any member's termination pursuant to Article 6.1. and Article 6.2.
- 6.5 The Committee has the power to terminate the membership of any member by giving seven (7) days' notice if the following applies to the member:
- The member does not comply with the Constitution, any applicable by-laws, any codes of conduct, and/or any guidelines of the Association;
 - The member has not paid the subscriptions fees prescribed for the respective category of membership or other dues within three (3) months of the date such monies fall due for payment; or
 - The Committee determines that there are reasonable grounds to terminate the membership of the member.
- 6.6 A member whose membership has been suspended or terminated shall re-apply for membership should they wish to re-join to be an EMAS member.

7. Membership Entrance Fees, Subscriptions and Levies

- 7.1 Subject to Article 7.2, the membership entrance fees, subscriptions, levies and all other dues payable by members shall be the sum to be determined by the General Meeting of members on the recommendation of the Executive Committee.
- 7.2 The income and property of the Association whensoever derived shall be applied towards the promotion of the objects of the Association as set forth in this Constitution and no portion thereof shall be paid or transferred directly or indirectly by way of dividend or bonus or otherwise howsoever by way of profit to the persons who at any time are or have been members of the Association or to any of them or to any person claiming through any of them.

8. Arrears of Membership Entrance Fees, Subscriptions and Levies

- 8.1 Membership entrance fees, subscriptions, levies, and all other dues are payable in advance within one (1) month of the date of the invoice issued to the member. Any payable sums not paid within one (1) month of the date of the invoice issued to the member shall be deemed to be overdue sums owed by the member to the Association.
- 8.2 Any member who fails to pay in full subscriptions, levies, and all other dues payable to the Association within two (2) months of the date of the invoice issued to the member shall have his membership suspended and shall be denied of all membership rights and privileges until all overdue sums are fully paid. Upon full payment of all overdue sums, all membership rights and privileges shall be immediately restored to the member.
- 8.3 Any member who fails to pay in full subscriptions, levies, and all other dues payable to the Association within three (3) months of the date of the invoice issued to the member shall be liable to have his membership terminated by the Executive Committee in accordance with Article 6.5.
- 8.4 The Association may also take all steps, including commencing legal proceedings, to recover all overdue sums from members.
- 8.5 The Honorary Treasurer shall ensure that members are provided with appropriate notice relating to any subscriptions, levies, and all other dues payable by the member. This includes notice of all invoices issued to the member, and of any overdue sums owed by the member to the Association prior to any suspension or termination of the member's membership.

9. General Meetings

- 9.1 The supreme authority of the Association is vested in the General Meeting of the members.
- 9.2 Unless otherwise required in this Constitution, voting by proxy is allowed at all General Meetings.
- 9.3 An Annual General Meeting shall be held within six (6) months following the close of the Association's financial year which shall end on 30th April.
- 9.4 At least fourteen (14) days' notice will have to be given to all members of the Annual General Meeting. Notice of meeting shall state the date, time, place of meeting, and particulars of its agenda. The following business shall be considered at the Annual General Meeting:



- a. The adoption of the previous year's accounts and annual report of the Executive Committee.
- b. Where applicable, the election of Executive Committee Members and Honorary Auditors for the following term.
- c. Any other business of which proper notice has been given.

9.5 Twenty-one (21) days' notice of a Special or Extraordinary General Meeting of the Association shall be given to all members.

Annual Particulars of the Agenda for the meeting will be posted on the Association's Notice Board twenty-one (21) days before the meeting is due to take place.

9.6 If the Committee does not convene the Extraordinary General Meeting within two (2) months, the members who requested for the meeting shall convene the Extraordinary General Meeting by giving ten (10) days' notice to voting members setting forth the business to be transacted and simultaneously posting the agenda on the Society's notice board.

9.7 Any member who wishes to move a resolution at the Extraordinary General Meeting may do so provided he gives notice in writing to the Honorary Secretary not less than fourteen (14) days before the date of such meeting.

9.8 The Committee may conduct any meeting, including without limitation an Annual General Meeting and an Extraordinary General Meeting:

- a. At a physical place.
- b. At a physical place and using virtual meeting technology or
- c. Using virtual meeting technology only.

9.9 Where a meeting held (whether wholly or partly) using virtual meeting technology:

- a. A reference to any person attending or present at a meeting, including a person who is attending the meeting using virtual meeting technology;
- b. A reference to the right of a person to vote at a meeting, where the person is present by virtual meeting technology, includes the right to vote by electronic means or any other means as the Committee may determine; and
- c. A reference to the right to carry out any act at a meeting (including without limitation the right to be heard at a meeting, to speak at a meeting, to speak on any matter at a meeting, to discuss any matter at a meeting, or to read out any communication or document at a meeting) includes the carrying of such an act by any means of synchronous communication as the Committee may determine.

9.10 At least one quarter (1/4) of the total voting membership or thirty (30) voting members, whichever is lower, of the Association must be present at a General Meeting for its proceedings to be valid.

9.11 In the event of there being no quorum at the commencement of a General Meeting, the meeting shall be adjourned for half an hour. Should the number then present be insufficient to form a quorum, those present shall be considered a quorum, but they shall have no power to amend any part of this Constitution.

9.12 Any deferment of the Annual General Meeting beyond the month which is stated in this Constitution shall be approved by members by way of a resolution at a General Meeting before any deferment comes into effect.

10. Executive Committee

10.1 The affairs and administration of the Association shall be managed by an Executive Committee of eleven (11) Committee Members who shall be elected from the Association's SME Ordinary or Ordinary Members who have at least one (1) full year of membership prior to the date of the election.

10.2 The Executive Committee shall consist of the following six (6) office-bearers and five (5) Committee Members:

- a. A President
- b. A Vice-President
- c. An Honorary Secretary
- d. An Assistant Honorary Secretary
- e. An Honorary Treasurer
- f. An Assistant Honorary Treasurer
- g. 5 Executive Committee Members

10.3 Majority of the Committee Members shall be Singapore citizens or permanent residents. In addition, the President, Vice-President, Honorary Secretary, Assistant Honorary Secretary, Honorary Treasurer, and Assistant Honorary Treasurer must be Singapore Citizens or Singapore Permanent Residents.

10.4 The eleven (11) Executive Committee members shall be elected at alternate Annual General Meetings in accordance with Article 11.

10.5 The members of the Executive Committee shall each hold office for a term of two (2) years and upon the expiry of their term shall be eligible to submit themselves for re-nomination and re-election at an Annual General Meeting.

10.6 The Executive Committee member will hold his position as a representative of a member company. Only one representative of any member company may be elected to the Committee. In the event that an Executive Committee member resigns from the member's company, the latter member company elected to the Committee can appoint another representative to replace the outgoing individual as the member company's representative on the Executive Committee. The new representative's appointment is subject to the approval of the Executive Committee, excluding the outgoing Executive Committee member.

10.7 In the event that an Executive Committee position is left vacant due to an Executive Committee member company's withdrawal from the Executive Committee or termination of membership, the vacant position should be filled by the candidate member company (from the most recent election for such position) who received the next highest number of votes, subject to the candidate member company's acceptance of the position. Should this candidate member company decline to accept the position, this process will apply to the next candidate member company that obtained the next highest number of votes. Should both candidate member company decline to accept the position, the Committee may offer the position to an Ordinary Member or SME Ordinary member company as decided through a majority vote with the President holding the casting vote in the event of a tie. The member company which eventually fills the vacant position shall appoint a representative to represent the member company on the Executive Committee. The new representative's appointment is subject to the approval of the Executive Committee, excluding the outgoing Executive Committee member.

10.8 The Executive Committee may appoint up to four (4) Observers who may be invited by the Executive Committee to attend Executive Committee Meetings and General Meetings. The Observers shall not have any voting rights in respect of any decisions made at any Executive Committee Meeting or at any General Meeting. The Executive Committee shall have the discretion to decline to invite any Observer to any Executive Committee Meeting or any General Meeting, or part thereof such meetings. The Executive Committee shall have the power to terminate the appointment of any Observer at any time.

10.9 The Executive Committee may co-opt up to a maximum of two (2) members into the Executive Committee, known as the “Co-Opted Committee Members” to assist with the Association’s projects through the member’s expertise and/or networks. Each Co-Opted Committee Member must be a representative of a SME Ordinary or Ordinary Member. Each Co-Opted Committee Member’s appointment shall be reviewed after each election by the Executive Committee formed after the election and in any event, each Co-Opted Committee Member’s appointment shall not exceed the term of the project for which the Co-Opted Committee Member has been appointed. The Committee shall have the power to terminate the appointment of any Co-opted Committee Member at any time.

11. Election of Executive Committee Members and Office-Bearers

11.1 For any Annual General Meeting at which any election is to be held, the notice of the Annual General Meeting shall be accompanied by a copy of the nomination form.

11.2 The names of the member company and the member company’s representative for a position on the Executive Committee shall be proposed and seconded at the Annual General Meeting. Election will follow on a simple majority vote of the members present and eligible to vote at the General Meeting

11.3 In the event of a tie in the number of votes, the tie shall be resolved by way of a simple majority vote through a secret ballot of the members present and eligible to vote at the General Meeting for only the candidates whose votes were tied from the first round of voting.

11.4 The elected Executive Committee Members from among themselves shall elect through a secret ballot at the alternate annual general meeting elect by ballot, the following office-bearers:

- a. A President
- b. A Vice-President
- c. An Honorary Secretary
- d. An Assistant Honorary Secretary
- e. An Honorary Treasurer
- f. An Assistant Honorary Treasurer
- g. 5 Executive Committee Members

11.5 An Executive Committee Member shall have held the position of an office-bearer for a term of two (2) years prior to the date of the election to be eligible for nomination and election as the President or Vice-President.

11.6 An Executive Committee Member shall have held the position of committee member for a term of two (2) years prior to the date of the election to be eligible for nomination and election as an office-bearer.

11.7 All the Executive Committee Members shall hold office for a term of two (2) years. An Executive Committee Member may hold the same office for more than one (1) term subject to the voting process set out at Article 11.2 and Article 11.3.

11.8 The Immediate Past President of the Association shall, however, be an ex-officio member without voting rights in the next Executive Committee if he is not an elected member.

12. Powers and Duties

12.1 Subject to the Articles of this Constitution, decision-making by the Executive Committee will be carried out by way of a simple majority vote of the eleven (11) Executive Committee members.

12.2 The Executive Committee shall have the power to appoint Honorary Patrons. Honorary Patrons shall be Singapore Citizens of distinguished character and who by reason of their positions, experience or eminence have made significant contribution to the growth and development of the Association. Honorary Patrons are eligible for re-appointment yearly.

12.3 The Executive Committee shall have the power to appoint outgoing President or ex-Presidents of the Association as ex-officio Committee members.

12.4 The Executive Committee shall have the power to appoint Honorary Advisors during the term of office of the Executive Committee that appoints them. Honorary Advisors who shall be Singapore citizens of distinguished character are eligible for re- appointment.

12.5 The Executive Committee shall have the power to authorise expenditure of a sum not exceeding S\$30,000.00 in any one (1) month from the Association’s Funds and for the Association’s purposes by a vote of at least two-thirds (2/3) majority of the Executive Committee prior to funding the cause.

12.6 The Executive Committee shall hold meetings at such time and place as it deems fit, including at a physical place, at a physical place and using virtual meeting technology, or using virtual meeting technology only. Where a meeting is held (whether wholly or partly) using virtual meeting technology:

- a. A reference to any person attending or present at a meeting, including a person who is attending the meeting using virtual meeting technology;
- b. A reference to the right of a person to vote at a meeting, where the person is present by virtual meeting technology, includes the right to vote by electronic means or any other means as the Executive Committee may determine; and
- c. A reference to the right to carry out any act at a meeting (including without limitation the right to be heard at a meeting, to speak at a meeting, to speak on any matter at a meeting, to discuss any matter at a meeting, or to read out any communication or document at a meeting) includes the carrying of such an act by any means of synchronous communication as the Executive Committee may determine.

12.7 At least half (1/2) of the Executive Committee members shall form a quorum for all purposes. At least four (4) clear days’ notice for the convening of the meeting shall be given to the Executive Committee members. The Honorary Secretary with the concurrence of one (1) other Executive Committee Member may call an Executive Committee Meeting at any time by giving four (4) clear days’ notice.

12.8 The duty of the Executive Committee is to organise and supervise the daily activities of the Association and to make decisions on matters affecting its running when the General Meeting is not sitting and its day-to-day business. It may not act contrary to the expressed wishes of the General Meeting without prior reference to it and shall always remain subordinate to the General Meeting.

12.9 The Executive Committee shall not relinquish its duties until the succeeding Executive Committee shall have taken office.

12.10 The Executive Committee shall have power to suspend or expel any member of the Association for a breach of the Association's Constitution, for conduct prejudicial to the Association or for any cause which appears to it to be sufficient for such action to be taken. Any member against whom such action has been taken may appeal to the General Meeting, by giving notice of his intention to appeal to the Executive Committee within one month of such action. The Executive Committee on receipt of such notice shall convene an Extraordinary General Meeting.

12.11 The Executive Committee shall have the power to appoint or remove any person appointed or employed by the Association.

12.12 The Executive Committee shall have the power to make:

- a. Any regulations or by-laws it may consider necessary to give effect to the objects set out in this Constitution, subject to the approval of Members at a General Meeting;
- b. Any decisions or directives it may consider necessary to give effect to the Association's Constitution, Code of Conduct, or other codes, rules and regulations, as prescribed or issued from time to time. All decisions or directives of the Board shall be final and binding on Members; and
- c. Any minors changes to the Code of Conduct relating to update of dates and any deletion or amendment of obsolete articles that do not have any impact to the interpretation of the Code of Conduct, can be approved by the Board without being considered at, or being subject to the approval of Members at a General Meeting.

13. Office-Bearers and Their Duties

13.1 The duties of the office-bearers are as set out below.

13.2 The President shall act as chairman at all general, committee and other meetings of the Association. He shall also represent the society in its dealings with outside persons.

13.3 The Vice-President shall assist and deputise for the President in the latter's absence.

13.4 The Honorary Secretary shall keep all records, except financial records of the Association and shall be responsible for their correctness. He shall keep minutes of all general, committee and other meetings. He shall also maintain an up- to-date Register of memberships.

13.5 The Assistant Honorary Secretary shall assist and deputise for the Honorary Secretary in the latter's absence.

13.6 The Honorary Treasurer shall be in custody of all funds, collect and disburse all money on behalf of the Association, keep an account of the monetary transactions and be responsible for their correctness. He is authorised to expend up to S\$500.00 for petty expenses on behalf of the Association. He shall not keep more than S\$500.00 cash at any time and any money more than this sum shall be deposited in the Association's Bank Account. Cheques for withdrawals from the Bank must be signed by two (2) individuals: (a) the first individual must be either the President, the Vice-President, or the Honorary Secretary; and (b) the second individual must be either the Honorary Treasurer or the Assistant Honorary Treasurer.

13.7 The Assistant Honorary Treasurer shall assist and deputise for the Honorary Treasurer in the latter's absence.

13.8 Executive Committee Members shall assist in the general administration of the Association and perform duties assigned by the Executive Committee from time to time.

13.9 Any member of the Executive Committee who fails to attend three (3) meetings consecutively without satisfactory explanations shall be deemed to have withdrawn from the Executive Committee and a member may be co-opted by the Executive Committee to serve in his place until the next Executive Committee-election takes place. Any changes in the Executive Committee shall be notified to the Registrar of Societies within two (2) weeks of the change.

14. Ownership and Control of Entities

14.1 The Association shall incorporate a company to conduct its business activities, if any. The Association is required to inform Registrar of Societies in writing that the setting-up of the companies is in line with their overall objectives. The Association may hold shares in any business entity, in the names of the following four Office Bearers from the Executive Committee which is the Association's governing body. The four Office Bearers are the President, Vice President, Honorary Secretary and Honorary Treasurer.

15. Audits and Financial Year

15.1 A voting member of EMAS, not being a member of the Executive Committee, shall be elected as an Honorary Auditor at alternate Annual General Meeting and will hold office for a term of two (2) years. Upon the expiry of their term, they shall be eligible for re-nomination and re-election at an Annual General Meeting.

15.2 The accounts of EMAS shall be audited by a firm of Public Accountants and Chartered Accountants if the gross income or expenditure of EMAS exceeds \$500,000 in that financial year, in accordance with Section 4 of the Societies Regulations.

15.3 The annual statement of accounts and balance sheet of the Association for each financial year shall be prepared by the Honorary Treasurer, and audited by the Honorary Auditors.

15.4 The Auditors shall be required to present a report of the annual statement of accounts and balance sheet of the Association for each financial year at the Annual General Meeting for approval by Members.

15.5 The Auditors may be required by the Executive Committee to audit the Association's accounts for any period within their tenure of office at any date and make a report to the Executive Committee.

15.6 The financial year shall be from 1st May to 30th April.

15.7 The Association shall maintain proper accounts and records of the transactions and affairs of the Society for a period of at least 5 years from the audited period.

16. Trustees

16.1 If the Association at any time acquires any immovable property, such property shall be vested in Trustees appointed by the General Meeting subject to a declaration of trust.

16.2 Any Trustee may at any time resign his trusteeship.

16.3 If a Trustee dies or becomes a lunatic or is of unsound mind or moves permanently or is absent from the Republic of Singapore for a period of one (1) year, he shall be deemed to have resigned his trusteeship.



16.4 If a Trustee becomes unfit to act or is guilty of misconduct of such a kind as to render it undesirable that he continues as a Trustee, he may be removed from his trusteeship by way of a resolution passed at a General Meeting.

16.5 Vacancies in the trusteeship may be filled at a General Meeting, but the number shall not be greater than four (4) or less than two (2).

16.6 Notice of any proposal to remove a Trustee from his trusteeship or to appoint a new Trustee to fill a vacancy must be given to the Members at least twenty-one (21) days before the meeting General Meeting is due to take place.

16.7 The Trustees shall deal with any immovable property so acquired by the Association as directed by resolution of the Executive Committee and entry in the minute book shall be conclusive evidence of such a resolution. The Trustees of the Association shall not effect any sale or mortgage of property without the prior approval of the General Meeting of members.

17. Indemnity

17.1 Every member of the Executive Committee of EMAS shall be entitled to be indemnified out of the assets of EMAS against all losses and liabilities which he or she may sustain or incur in the execution of the duties of his or her office and no member of the Executive Committee shall be personally liable for any loss, damage or misfortune which may befall him or her in the execution of his or her duties for or on behalf of EMAS.

17.2 All benefits whatsoever and howsoever accruing to any member of the Executive Committee as a consequence of Article 22.1 shall be due payable to EMAS.

18. Amendments to Constitution

18.1 Any amendment to this Constitution shall be passed at a General Meeting and with the consent of two-thirds (2/3) of the voting members present at the General Meeting.

18.2 No amendment to this Constitution shall come into force without the prior approval in writing of the Registrar of Societies.

19. Visitors and Guests

19.1 Visitors and guests may be admitted into the premises of the Association, but they shall not be admitted into the privileges of the Association. All visitors and guests shall abide by the Association's rules and regulation.

20. Prohibitions

20.1 Gambling of any kind is forbidden on the Association's premises. The introduction of materials for gambling or drug taking and of bad characters into the premises is prohibited.

20.2 The funds of the Association shall not be used to pay the fines of members who have been convicted in court of law.

20.3 The Association shall not engage in any trade union activity as defined in any written law relating to trade unions for the time being in force in Singapore.

20.4 The Association shall not indulge in any political activity or allow its funds and/or premises to be used for political purposes.

20.5 The Association shall not hold any lottery, whether confined to its members or not, in the name of the Association or its office-bearers, Committee or members unless with the prior approval of the relevant authorities.

20.6 The Association shall not raise funds from the public for whatever purposes without the prior approval in writing of the Assistant Director Operations, Licensing Division, Singapore Police Force and other relevant authorities, where necessary.

21. Interpretation

21.1 In the event any question or matter arising out of any point which is not covered by or expressly provided for in these rules, the Committee shall have the full power to use their own discretion in dealing with and in disposing of such question or matter.

22. Dissolution

22.1 The Association shall not be dissolved except with the consent of not less than two-thirds (2/3) of the members of the Association for the time being resident in Singapore expressed, either in person or by proxy at a General Meeting convened for the purpose.

22.2 In the event of the Association being dissolved as provided at Article 22.1 above, all debts and liabilities incurred on behalf of the Association shall be fully discharged and the remaining funds shall be disposed of in such manner as the General Meeting of voting members may determine or donated to an approved charity or charities in Singapore.

22.3 Notice of dissolution shall be given to the Registrar of Societies within seven (7) days of the dissolution of the Association.

23. Disputes

23.1 In the event of any dispute arising amongst the members, they shall table the matter for resolution before an Extraordinary General Meeting to be held in accordance with this Constitution. If the members fail to resolve the matter at the Extraordinary General Meeting, they shall bring the matter before a court of law for resolution.

24. Protection of Confidential Information

24.1 Only EMAS Secretariat shall have access to, and shall manage, all Confidential Information belonging to the Association. Subject to the applicable laws and regulations, members have no rights to access Confidential Information belonging to the Association.

24.2 For the purposes of this Article 24, Confidential Information means all material, non-public, business-related or proprietary information, written or oral, whether or not expressly marked as such, that is disclosed or made available to EMAS Secretariat, directly or indirectly, through any means of communication or observation.

25. Interchangeable Term

For purposes of all clauses within this Constitution, the terms "Executive Committee" and "Executive Council" shall have the same meaning and shall be interchangeable. This is applicable to all collaterals, communication materials and social media belonging to the Association.

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