



Environmental Management
Association of Singapore (EMAS)

A bi-monthly news bulletin brought to you by EMAS

Jan-Feb 2026

Events and Activities



EMAS celebrated our **40th Anniversary** on 26 February 2026; in conjunction with **Chinese New Year 2026!** This monumental milestone brought together more than 280 EMAS members, industry partners and agency representatives in attendance.

A heartfelt appreciation to Dr Janil Puthuchear, Senior Minister of State, Ministry of Sustainability and the Environment; NTUC Assistant Secretary-General, Mr Melvin Yong; our distinguished Guests; and all our valued members for joining us in celebrating **THE signature industry event of the year.**





The **ES Achievement Award 2025** ceremony, held alongside EMAS CNY 2026, celebrated the dedication, outstanding contributions and excellence of ES companies and their employees. During the event, 19 Company Representatives proudly accepted Certificates of Achievement on behalf of their teams.



Our Valued Sponsors





During the festive period, EMAS took the opportunity to strengthen partnerships and connect with our Associate members on 6 Jan 2026.

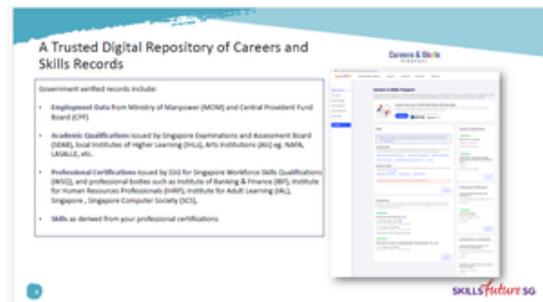
A special **Festive Get-Together** was organised to bring partners together and set the pace for the year ahead.

The gathering also recognised the continued support of partners who have helped shape EMAS' journey as the association looks toward 2026 and beyond.

Industry News

SkillsFuture Singapore (SSG) has introduced the **Careers & Skills Passport (CSP)**, a digital platform that allows employees and job applicants to access, curate, and securely share their government-verified training records, qualifications, certifications, employment data, and skills with employers via a shareable link.

EMAS is aware of our industry challenges (e.g. elderly workforce is not tech-savvy) and continues to engage SSG and National Environment Agency (NEA) to explore a more effective and practical solution.



Consolidating data from sources such as MOM, CPF, local Institutes of Higher Learning, SEAB, and WSQ certifications, CSP enables individuals to control what information they disclose while supporting employers' hiring and licensing compliance needs in a PDPA-compliant manner.

Employers are encouraged to request CSP profile links as part of recruitment and HR processes, while employees can create and share their profiles through the MySkillsFuture website using Singpass, supported by guides, presentations, and tutorial resources provided by SSG.

The banner is titled "Self-help Guides and Tutorial Videos" and features the "Careers & Skills PASSPORT" logo with the email csp_feedback@ssg.gov.sg. It includes a QR code linking to <https://go.gov.sg/csp-guides>. The main content is divided into two sections: "CSP Self-help Guides" and "CSP Tutorial Videos". The "CSP Self-help Guides" section shows a screenshot of a guide titled "Your careers and skills, verified: The Power of Careers & Skills Passport" and a QR code. The "CSP Tutorial Videos" section lists four categories: "Introducing CSP", "Update Profile", "Profile Sharing", and "Online Job Portal", each with a QR code. To the right, there are two large panels for "CSP Share Your Public Profile Guides (English & Chinese)". The English panel is titled "Careers & Skills Passport Profile Walkthrough" and "Steps to Generate Public Profile". The Chinese panel is titled "职业与技能通行证(CSP)逐步指令" and "设置公开个人资料步骤". Both panels show screenshots of the user interface. The banner also includes a "12" icon in a blue circle and the "SKILLSfuture SG" logo in the bottom right corner.

The slide features the "Forbes RESEARCH PTE LTD" logo in the top left. The main title is "Environmental Services Industry Digital Plan Refresh" in large, bold, dark blue font. Below the title, it says "TAC Presentation – Cleaning" and "Feb 2026". At the bottom, it states "Prepared by Forbes Research Pte Ltd. All Rights Reserved." The slide has a dark blue background with a white geometric shape on the right side containing three orange hexagons.

NEA and Infocomm Media Development Authority (IMDA) held a virtual meeting on 24 February 2026 to discuss the ES Landscape Study Report findings.

As part of the 2025/2026 refresh of the **Environmental Services (ES) Industry Digital Plan (IDP)**, both agencies are developing a streamlined one-stop web portal to replace the PDF guidebook, enabling companies to access relevant problem statements, digital solutions, training programmes and grants more easily.

Dialogues, Briefings and Engagements



Engagement with NTUC was conducted in February 2026 to discuss the Progressive Wage Model (PWM) wage ladder. The PWM wage adjustment rate will take effect from July 2029.

EXCO Meeting (Salient Points)

NEA shared an update that the related departments are looking into the proposals that EMAS submitted for certification and training for EMAS' future plans.



NEA's **ESplore Learning Journey** will take place on 20 May 2026 at Ngee Ann Polytechnic (NP). The industry sharing session will have up to 25 students; from the School of Design & Environment study Design, Sustainability and Technology (DST) within the built environment.

The session will allow ES companies to showcase innovations in hygiene and smart technologies, helping students understand how environmental services contribute to sustainable cities and communities.

CESG Catalyst 2026 will take place on 17 June 2026 at Marina Bay Sands.

EMAS is planning to feature three speakers, covering topics on carbon emissions and sustainability, the OBC Guide (3rd Edition), and a technology-related subject during the afternoon session.



The registration link, to attend the event, will be shared with members once it is available.



EXCO reviewed a recommended update of the EMAS logo to improve visibility of the association's name.

Skills Development and Training



Outcome Based Contracting (OBC) for Cleaning Services: Effective Implementation with Digitalisation and Automation [TP-NC-E0046-F]

With reference to Singapore Standard 694:2023 and a successful implementation of outcome-based cleaning contract in an eco-campus, this course aims to equip the participants with knowledge and skills on:

- Key components and clauses of an outcome-based cleaning contract
- Typical clauses for an outcome-based cleaning contract
- Desired cleaning outcomes/benchmarks for residential estates, commercial premises and retail Food and Beverage premises
- Performance inspection checklist and scorecard for an outcome-based cleaning contract
- Application of digitalization, robotics, automation and Internet of Things (IoT) for effective implementation of Outcome Based Contracting

Course Description:

Overview of OBC adoption for cleaning services in Singapore

Planning: OBC tendering for cleaning services

Implementation & Reporting: Cost-effective operation for desired measurable cleaning outcomes and service quality

Deployment of digital and automation technologies

Competency Assessment

Course Name:

Outcome Based Contracting (OBC) for Cleaning Services:
Effective Implementation with Digitalisation and Automation [TP-NC-E0046-F]

Course Date: 9 April and 10 April 2026

Time: 2 days (9am to 6pm)

Venue: Temasek Polytechnic (21 Tampines Avenue 1)

REGISTER HERE!

Registration is now open.

Welcome New Members

Please join us in warmly welcoming one new member to our Association! We are excited to have them on board and look forward to their active contributions as we grow together as a community.



We continue to welcome new members to be part of our community. If you know someone who will enjoy being part of us, [just click here and share the invite](#).



Environmental Management Association of Singapore



[Unsubscribe from this list](#) | [Manage my subscriptions](#)



Powered by Glue Up

All-in-one CRM Software for Growing Communities