



Environmental Management
Association of Singapore (EMAS)

A bi-monthly news bulletin brought to you by EMAS

Nov-Dec 2025

Events and Activities



Prepare for the **BIGGEST** celebration in EMAS history!

The **EMAS CNY Dinner 2026** will take place on **26 February 2026 (Thursday)** – and we are pulling out all the stops as we proudly celebrate a monumental milestone: **EMAS' 40th Anniversary**.

It is **THE signature industry event of the year**, bringing together about 150 EMAS members and our esteemed partners from key agencies. It's the ultimate platform to reconnect, and forge new alliances as we usher in a powerful new year.

Date	: 26 February 2026, Thursday
Time	: 7.00pm to 10.00pm
Venue	: Paradox Singapore Merchant Court Hotel, Merchant Court Ballroom (Lobby level)
G.O.H	: Dr Janil Puthucheary Senior Minister of State, Ministry of Sustainability and the Environment

Please reserve and book by 13 February 2026.

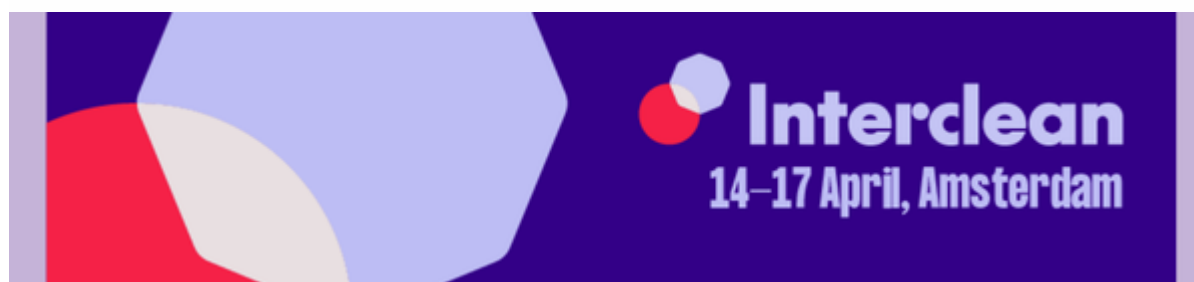
Sponsorship / Participation	Price	Entitlement	
Gold+	\$3,088	- Company Logo on e-Banner - 9 seats + 1 complimentary seat	Total: 10 seats
Gold	\$1,988	- Company Logo on e-Banner - 4 seats + 1 complimentary seat	Total: 5 seats
Table (full)	\$2,688	9 seats + 1 complimentary seat	Total: 10 seats
Table (half)	\$1,588	4 seats + 1 complimentary seat	Total: 5 seats
Per Seat	\$328	2 nd seat onwards	1 seat
Logo only	\$488	Company Logo on e-Banner	

* Complimentary seat: 1st representative from Member Company with valid membership.

PLUS! We shine the spotlight on excellence with the **ES Achievement Award 2025** ceremony. Join us as we honour outstanding cleaning companies whose dedicated employees have raised the bar; by recognising their commitment, professionalism and remarkable contributions to the industry.



RSVP to Attend (click here)



EMAS may be organising a delegation, consisting of Member companies, to visit **Interclean Amsterdam 2026 (14 to 17 April 2026)**.

We are currently making plans to invite an MSE representative to lead the delegation for the programme and related arrangements.

Register for your ticket into the event:

<https://register.visitcloud.com/survey/3okxw9a7crh9f?actioncode=ISA4511>

* This above link is a special arrangement for EMAS members (please do not forward and/or do not re-share).

Register your interest to be part of the EMAS delegation:

<https://forms.gle/7BTAWi4RTibE11r26>

Industry News

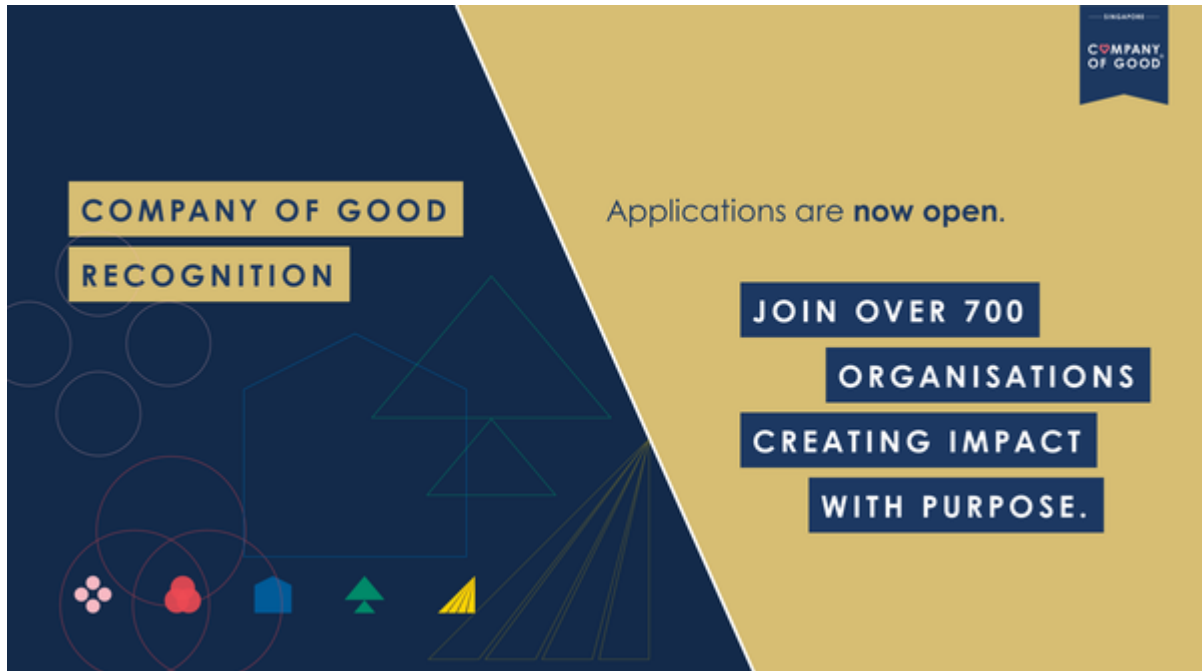
[Applications Open] Get Recognised as a Company of Good

Get recognised at the national level for your organisation's commitment to Corporate Purpose and impact through the **National Volunteer and Philanthropy Centre's Company of Good (COG)** Recognition System.

Purpose today is not simply a statement of intent. It is a competitive advantage that influences how organisations stay relevant and create long-term value—especially as expectations from talent, customers, and partners continue to evolve.

Getting recognised is simple: 1) Login / create an account on the COG portal, 2) Complete the questionnaire, 3) Submit for review and assessment. Join the movement of leaders shaping impact.

[APPLY NOW!](#)





Clean & Green Singapore (CGS) 2025, led by the NEA, was a year-long national movement involving many activities and culminating in CGS Day on 1 November 2025, at Our Tampines Hub. CGS focusses on public hygiene, environmental care,

waste reduction (like the "Say YES to Waste Less" campaign), and encouraging sustainable habits through school programs, community events, and vouchers for green appliances.



The **Tripartite Alliance Award (TAA) 2025**, was held at Shangri-La Singapore, 14 November 2025. EMAS was represented by Sharon Kee and Faith Wong (Honorary Secretary and Assistant Honorary Secretary respectively).



The award ceremony celebrates exemplary employers and their commitment to advancing fair and progressive practices. The event is organised by **Tripartite Alliance for Fair and Progressive Employment Practices (TAFEP)**.



As partners in this transformative journey of Environmental Services, EMAS shared inputs on **Singapore International Facility Management Association (SIFMA)**'s Outcome-Based Contracting (OBC) Playbook; referencing NEA's OBC Guide version 2 for cleaning requirements. The Playbook was launched on 25 November 2025. EMAS continues to work closely with NEA, providing industry insights and feedback to support the development of the OBC Guide.

Dialogues, Briefings and Engagements

Engagement session with
SMS Dr Janil Puthucheary,
Ministry of Environment and Sustainability
3 November 2025



ntuc
National Trades Union Congress

An engagement meeting was held on 18 December 2025 with EMAS to discuss the next bound of Progressive Wage Model (PWM) wages for the industry.

EXCO Meeting (Salient Points)



EMAS is proposing updated membership criteria for both Professional and Student Members. Professional applicants must be Singaporean or Permanent Resident, with relevant work experience or environmental-related qualifications, and submit their CV and NRIC. Student membership will be open to eligible students aged 18 and above, with verification measures and enhanced benefits such as exposure, networking, and internship opportunities.

For PR & Communications, a data-driven or research role remains vacant and will be filled on an as-needed basis by an EXCO representative to lead. For Technology, Innovation & Digitalisation, one position is currently vacant and will be reviewed with EXCO when required. For Constitution Sub-Committee, EXCO has agreed that this sub-committee is not required at this time and will be dissolved.

In other updates, Waste Management and Recycling Association of Singapore (WMRAS) will advise if they would like to continue their participation for Members Day 2026 after their EXCO meeting in January 2026.

EMAS Annual General Meeting (AGM) 2026 will be held on 16 October 2026 at Temasek Polytechnic.

CESG Catalyst 2026 is scheduled for 6 June 2026 at Marina Bay Sands. EMAS has been invited to organise a one-hour session during the afternoon segment.



A list of 29 EMAS members providing deep cleaning services was published on the EMAS website in November 2025. An additional 2 cleaning companies have been added with a total of 31 members included in the list for [“Deep Cleaning Coffeeshop Toilets”](#).



Nicole Poh has stepped down as EMAS Legal Advisor due to other professional engagements. Her last day with EMAS was 31 December 2025.



EXCO is reviewing a proposed redesign of the EMAS logo to improve visibility of the association's name. Legal consultation has been completed, and a design rationale will be developed to guide logo usage. Estimated redesign costs were shared; with some EXCO members checking alternative quotations. A simple usage agreement will also be introduced for members who wish to use the EMAS logo.

For Health Custodian and Lead Custodian training, proposed course durations of 14.5 and 13.5 hours from agencies were reviewed. EXCO opined to reduce both courses to 8 hours (inclusive of assessment) for consideration.

Skills Development and Training



ETIH@TP Course on ***Outcome Based Contracting (OBC) for Cleaning Services: Effective Implementation with Digitalisation and Automation [TP-NC-E0046-F]*** was held on 12 and 13 November 2025.

Referencing Singapore Standard 694:2023 and a successful eco-campus case study, the course equipped participants with practical knowledge on OBC contract clauses, cleaning outcome benchmarks, and service buyer-provider partnerships.

Participants also learnt to use performance inspection tools, apply digitalisation, robotics, automation and IoT, and received hands-on guidance in drafting OBC contracts and conducting inspections with industry practitioners.

EMAS, in partnership with Temasek Polytechnic and Yellow Ribbon Singapore, delivered the industry's first 300-hour SCTP Environmental Services programme to support ex-offenders' reintegration.

The programme provides industry-relevant skills, nationally recognised certifications and clear pathways to employment, advancing a more inclusive and supportive society.



This collective effort has culminated in a dedicated Job Fair jointly organised by EMAS, Temasek Polytechnic and Yellow Ribbon Singapore, creating direct pathways from training to employment. It brings employers and graduates together to translate skills, second chances and partnerships into real job opportunities.

Welcome New Members

Please join us in warmly welcoming one new member to our Association! We are excited to have them on board and look forward to their active contributions as we grow together as a community.



Routine Tech

We continue to welcome new members to be part of our community. If you know someone who will enjoy being part of us, [just click here and share the invite](#).



Environmental Management Association of Singapore



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