



**Environmental Management
Association of Singapore (EMAS)**

A bi-monthly news bulletin brought to you by EMAS

May-Jun 2025

Events and Activities

Registration starts at 1.45 pm.
The meeting is starting at 2.00 pm.

39th
Annual General Meeting
19th September 2025

Only **SME ORDINARY MEMBER** and **ORDINARY MEMBER** can vote.

EMAS 39th Annual General Meeting (AGM) is scheduled to take place on Friday, 19 September 2025, from 2:00 PM to 5:00 PM. The meeting will be held in person at the Devan Nair Institute.

As this is an election year, appointments for the EMAS Executive Council (EXCO), Observers and Auditor/s will be conducted during the AGM.

Official notifications for the 2025 AGM will be sent out in the coming days via post, email, and WhatsApp.

[RSVP to Attend \(click here\)](#)



EMAS Outcome-based Contracting Knowledge Sharing with Technology Connect Series (OBC TCS 2025), co-organised with SPMA, was held on Zoom on 14 May. The session saw strong participation with 87 attendees representing 34 organisations.



On 12 June, EMAS was honoured to have **Senior Minister of State for Sustainability and the Environment, Dr Janil Puthuchery**, as the Guest-of-Honour for “**ES One Learning Festival 2025**”.

This event brought together 252 participants representing 115 organisations; and featured 14 Booth Exhibitors showcasing cutting-edge solutions across digital platforms, technology, consumables, probiotic cleaning, cleaning robots, grant support, and job redesign.



A key highlight was our knowledge-sharing session, which featured 13 speakers, each delivering concise, impactful presentations in a “Keep-It-Short-and-Simple” format - just 5 minutes each - highlighting key industry pain points and how their products or services offer practical solutions.



The ES One programme also included an engaging **Conversation** segment, in preparation for EMAS' forward strategy with a focus on transforming people, processes, and operations towards Outcome-Based Contracting (OBC).

Key focus areas include (a) a credentialing framework to enhance professionalism, (b) OBC best practices and (c) a digital platform to drive transparent, consistent and effective OBC adoption across the cleaning sector.

Lastly, there was an **MOU signing ceremony** with four industry partners and ETIH@TP to strengthen collaboration and innovation in the cleaning sector.



Upcoming!	
17 Sept 2025	ES Members Day 2025 * Jointly organised with WMRAS, EMAS and SPMA *
19 Sept 2025	EMAS Annual General Meeting (AGM) 2025 * Election year for Executive Council *
	Register to Attend: https://forms.gle/aYVZVRKqMxqWmfRn8
	Nomination Form for EXCO: https://forms.gle/tVPSpHCHV13A2Da47
	Nomination Form for Observer: https://forms.gle/XABmbm5ZFphcH56XA



A breakfast meeting was held on 8 May 2025 between **Singapore National Employers' Federation (SNEF)** and several Presidents of Trade Associations and Chambers (TACs). The discussion centred on employment-related challenges across industries. EMAS shared some issues arising from an IFM-led procurement approach; and discussed how the Progressive Wage Model (PWM) may pose challenges and impact costs especially as companies struggle to remain competitive.

NEA-Industry Scholarship Journey

Apply for scholarship
Awarded with scholarship
During your studies, developing capabilities, building professional network, gaining practical experience, preparing yourself
Establishing work
Receive \$50,000 scholarship
Gain work experience

Are you passionate about Environmental Sustainability?

WE WANT YOU

Deadline: 28 June 2025 (Wed)

Institutes of Higher Learning (IHL) Career Outreach (Potential Internship Opportunities)

EMAS Speaker:
Muhammad Khairul Syafiq, LionsBot International

Audience: Temasek Polytechnic, Diploma in Big Data and Analytics, Year 2

Total number of attendees: estimated 30 students

LIONSBOT
Made in Singapore

Institutes of Higher Learning (IHL) Career Outreach
(Potential Internship Opportunities)

EMAS Speaker:
Jenny Tan, Re Sustainability Cleantech Pte Ltd

Audience: ITE College East, Higher Nitec in Facility
Management and Engineering, Year 1 and Year 2

Total number of attendees:
approximately 50 students



EMAS Technology Playbook:
Share Your Contribution

EMAS has crafted a **Technology Roadmap** to steer Singapore's cleaning industry through its digital evolution. This guide equips businesses with strategic insights to adopt innovative technologies that:

- * Boost operational productivity
- * Elevate service standards
- * Drive sustainable innovation

With the sector evolving rapidly, your expertise and perspectives are vital to refining this resource. We encourage industry professionals to share feedback, ensuring the roadmap remains practical, forward-thinking, and aligned with real-world needs.

Explore the roadmap here: [Technology Playbook](#)

As a continuous improvement, you are invited to contribute your ideas:

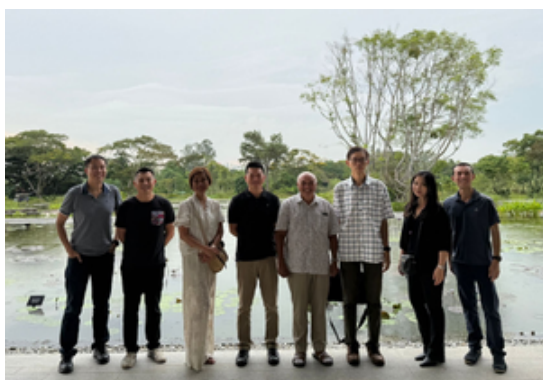
- * Visit the link <https://forms.gle/jgNUyHSFQcMgEc5h8> or scan the QR code under Chapter 9 of the Roadmap.

Your input will help shape a resilient, tech-driven future for Singapore's cleaning industry. Join us in redefining excellence!

Dialogues, Briefings and Engagements



EMAS President, Andrew Ang, attended the **Public Toilet Taskforce (PTTF)** appreciation lunch on 13 May 2025 - hosted by co-chairs Senior Parliamentary Secretary (SPS) Baey Yam Keng and Andrew Khng, together with fellow taskforce members.



On 15 May 2025, EMAS Vice President, Edy Tan, attended the **Public Hygiene Council (PHC)** Council Meeting held at Jurong Lake Gardens. The meeting brought together key stakeholders to discuss initiatives supporting public hygiene and community engagement.

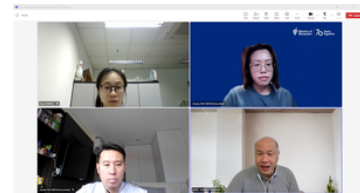


Six students were awarded scholarships under the NEA-Industry Scholarship Programme for the Environmental Services (ES) industry by the National Environment Agency (NEA). Speaking at the **NEA-Industry Scholarship award ceremony** held on 17 May, Senior Minister of State for Sustainability and the Environment, Dr Koh Poh Koon, highlighted the vital role the industry plays in delivering key environmental and public hygiene services. Launched in 2020, the scholarship programme is part of broader efforts to transform the industry by attracting talent, enhancing job quality, and boosting career prospects in the ES sector.



A engagement session with NTUC and NEA was held on 6 June to discuss the implementation of the Enhanced Training Requirements (ETR). The discussion also covered matters related to job re-titling and reclassification.

On 20 May, there was an engagement with Workplace Safety and Health Institute (WSHI), related to [WSH tagging of cleaning sector solutions under PSG](#).



Enhance Productivity and Workplace Safety and Health with PSG Support

The **Productivity Solutions Grant (PSG)** provides financial support for business owners to adopt pre-scoped IT solutions, equipment and consultancy services to improve productivity. Apart from enhancing business processes, some solutions can also strengthen workplace safety and health (WSH) by reducing exposure to hazardous, strenuous, or repetitive tasks, that can result in injuries and occupational diseases - such slips, trips, and falls, and work-related musculoskeletal disorders.

The Environmental Management Association of Singapore (EMAS) is collaborating with the **WSH Institute of the Ministry of Manpower** to identify cleaning solutions that deliver dual benefits of enhanced productivity and improved WSH. These solutions include:

- Autonomous 2-in-1 Sweeper/Scrubber
- Autonomous Cleaning Trolley
- Autonomous Vacuum Sweeper
- Telescopic System for High Ceiling Cleaning
- Autonomous Floor Scrubber
- Autonomous Disinfectant Sprayer
- Robotic Waterway Cleaner

To explore these solutions and learn more about PSG support, visit the [GoBusiness Portal](#). Look out for the new 'WSH' filter in the refreshed PSG webpage (launching Q4 2025), which will make it easier to identify solutions that enhance both productivity and WSH.

EXCO Meeting (Salient Points)



Validus Capital was invited to a sharing session. Ms. Kriti shared about same-day invoice financing to support cleaning companies facing delayed payments and overheads. EMAS and SPMA members enjoy a preferential interest rate. For more details, email: kriti@validus.sg

In a sharing session by the Singapore Business Federation (SBF), they are seeking EMAS' support to encourage member participation in the **Singapore Emission Factors Registry** to improve data accuracy and reflect real-world practices. Workshops (about 2.5 hours) will be held by A*STAR for representatives familiar with company operations. NEA supports the initiative, and all data collected will be kept confidential.

The Registry of Societies (ROS) has provided a status update confirming that the **constitution changes** that were voted for in AGM 2024 are in the final stage of approval.



EMAS' LEAD 2 programme concluded on 31 May. Claims and supporting documents were submitted to EnterpriseSG's panel of auditors for review.

The initiation of the LEAD 3 application is underway. Observers of NEA opined the importance of close communication between Enterprise Singapore (ESG) and EMAS to ensure alignment of expectations and requirements.



Terence shared updates on three projects for **LEAD 3**: Project 1 on Industry Accreditation and Standards, Project 2 on Workforce Upskilling and Career Progression, and Project 3 on the development and deployment of a digital platform for the cleaning industry.

In other news, EXCO members Justin Chay and Rio Goh are representatives of the **Evaluation Panel for "Environmental Services (ES) Star Award 2025"**, organised by NEA. Justin Chay has been appointed as Chairperson of the Evaluation Panel for the same.

NEA is in consultation with EMAS on how to differentiate Class 1 cleaning firms from Class 2 or 3 in terms of training, with a suggestion for a small percentage of cleaners to undergo higher-level Base Core Module (BCM) training. EXCO recommends keeping this percentage low initially and reviewing it over time, noting challenges for larger firms.



EMAS also provided feedback that companies question the value of attaining Class 1 status if it's not a required criterion for buyers, especially in the private sector where lowest-cost providers are often preferred.



EMAS is exploring a collaboration with WeRide, which aims to expand use of its S1 Robosweeper fleet. WeRide proposed sponsorships or in-kind contributions for referred customers and joint knowledge-sharing sessions on autonomous cleaning solutions. A formal proposal will be submitted after June for EMAS' consideration.

Skills Development and Training



Outcome Based Contracting (OBC) for Cleaning Services: Effective Implementation with Digitalisation and Automation [TP-NC-E0046-F]

With reference to Singapore Standard 694:2023 and the successful implementation of an outcome-based cleaning contract (OBC) in an eco-campus, this course aims to equip the participants with knowledge and skills in:

- Key components and clauses of an OBC contract; Service buyer and service provider partnerships
- Desired cleaning outcomes/benchmarks for residential estates, commercial premises and retail food and beverage premises
- Performance inspection checklist and scorecard for an outcome-based cleaning contract
- Application of digitalization, robotics, automation and Internet of Things (IoT) for effective implementation of OBC

Participants will also be guided in the drafting of an OBC contract and conduct cleaning inspections, under an OBC framework, together with industry practitioners.

Registration period : 30/06/2025 - 01/08/2025

Course date: 27/08/2025 - 28/08/2025

Time: 2 days (9am to 6pm)

Venue: Temasek Polytechnic (21 Tampines Avenue 1)

[Register Here!](#)

EMAS is partnering with **Temasek Polytechnic (TP)** and **Yellow Ribbon Singapore (YRSG)** in the **SkillsFuture Career Transition Programme (SCTP) Environmental Services Specialist** programme to support ex-offenders in their re-integration journey.

The SCTP was officially announced by DPM Heng and the National Environment Agency (NEA) in November 2024 (<https://www.straitstimes.com/singapore/mid-career-skillsfuture-programme-for-environmental-services-industry-to-be-launched-in-april-2025>). The 300-Hr programme is the first such initiative for the industry, and will cover topics including robotics, automation, waste management and outcome-based contracting for cleaning services.

The SCTP equips participants with industry-relevant skills, helps them obtain nationally recognised certifications, and prepares them for employment opportunities in the Environmental Services sector.

The collaboration between EMAS, TP and YRSG reflects a strong dedication to supporting ex-offenders through education, skills development and job opportunities - promoting a more inclusive, supportive and nurturing society.

If your company is open to offer job opportunities (from November 2025 onwards), please register your interest here: [Interested to Offer Job Opportunity](#)

For more information, please email to Huzair_Hyder@yellowribbon.gov.sg

EMAS is thrilled to partner with **WMRAS Academy** to advance training and innovation in the cleaning industry. Through this collaboration, we're fostering sustainability and excellence for a cleaner, brighter future.

[Register for PWM courses here :](#)

<https://www.wmras.org.sg/progressive-wage-model-courses-pwm/>



**PWM-WASTE MANAGEMENT & PWM-CLEANING:
RESPOND TO AND SUPPORT THE INVESTIGATION
OF INCIDENTS IN ENVIRONMENTAL SERVICES
(LEVEL 2)**

[Find Out More ↗](#)

Course Dates		Start On	End On	Register Now ↗
Start On	End On	13/08/2025	13/08/2025	Register Now ↗
Start On	End On	17/07/2025	17/07/2025	Register Now ↗
Start On	End On	24/08/2025	24/08/2025	Register Now ↗
Start On	End On	04/08/2025	06/08/2025	Register Now ↗
Start On	End On	16/09/2025	16/09/2025	Register Now ↗



PWM-WASTE MANAGEMENT & PWM-CLEANING: APPLY WORKPLACE LEARNING TECHNIQUES AND PROVIDE ON-THE-JOB TRAINING TO ENHANCE EMPLOYEES' DEVELOPMENT

[Find Out More ↗](#)

Course Dates

Start On End On
18/08/2025 **19/08/2025**

[Register Now ↗](#)



PWM-WASTE MANAGEMENT & PWM-CLEANING: OPERATE HOOK-LIFT MOUNTED TRUCKS AND EQUIPMENT TO COLLECT AND TRANSPORT WASTE DURING WASTE COLLECTION

[Find Out More ↗](#)

Course Dates

Start On End On
04/09/2025 **05/09/2025**

[Register Now ↗](#)

Environmental Management Association of Singapore



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