



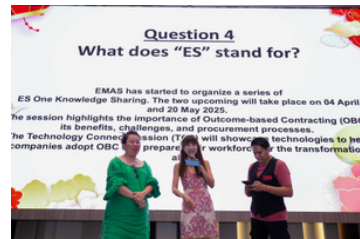
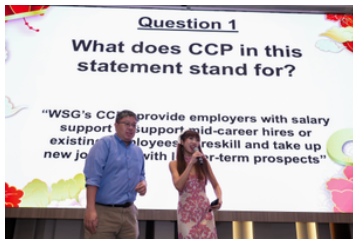
Events and Activities



EMAS hosted its highly anticipated annual **Chinese New Year Dinner** at the Grand Copthorne Waterfront Hotel on Friday, 7 February. With over 260 EMAS members, industry partners, and agency representatives in attendance, the evening was a vibrant celebration of the Year of the Snake - filled with camaraderie, exquisite cuisine, and festive cheer!

A heartfelt thank you to Senior Minister of State, Ministry of Sustainability and the Environment (MSE), Dr. Amy Khor; Senior Parliamentary Secretary, MSE, Mr. Baey Yam Keng; our distinguished Guests; and all our valued members for joining us in this memorable celebration!





The **ES Achievement Award 2024** ceremony, held alongside EMAS CNY 2025, celebrated the dedication and excellence of ES companies and their employees. During the event, 23 Company Representatives proudly accepted Certificates of Achievement on behalf of all their teams, recognising the collective accomplishments, hard work, and outstanding contributions of the award winners.



Organised by EMAS, 3M Technologies and Karcher Singapore, and supported by National Environment Agency (NEA), the **OBC Knowledge Sharing / Technology Connect 2025 - APRIL** session will share the importance of **Outcome-based Contracting (OBC)** with experiences and benefits.

The **Technology Connect Session (TCS)** will feature an Innovation Tour with demos and showcases by 3M and Karcher. Our strategic partner, **Workforce Singapore (WSG)**, will share initiatives on how to better support ES enterprises.

There are **limited seats available** and on a **first-come first-serve basis**.



04 APRIL 2025 | 1:30PM – 5:00PM
 3M CUSTOMER INNOVATION CENTER
 10 Ang Mo Kio Street 65 Level 1 Techpoint Singapore 569059

We invite you to join us for this session where knowledge provides insight to the most relevant factors and solution available to optimise costs and fulfill environmentally friendly needs when it comes to facility cleaning.

Event Highlights :
 Facility Care Sharing
 Innovation Tour with 3M & Karcher
 3M Staff Shop Visit
 Lucky Draw



SCAN TO REGISTER NOW



Reserve your 1st FREE SEAT by: 24 March 2025

RSVP to Attend (click here)

Upcoming!	
4 April 2025	OBC Knowledge Sharing with Technology Connect 2025
20 May 2025	ES One - Learning Festival 2025 Register Your Interest Here!

Industry News

On 5 Feb 2025, EMAS was presented with Temasek Polytechnic's (TP) **Industry Partnership Award**. This was held during TP's annual Engineering Technology Show 2025.



Dialogues, Briefings and Engagements

On 15 Jan 2025, some EMAS EXCO members joined a tea session with Alexander Lim, Deputy Director, National Environment Agency (NEA).

Some topics discussed included consideration of Non-Traditional Sources (NTS) for foreign workers relating to the cleaning industry, consideration of foreign workers for toilet cleaners, etc



In light of the situations faced by service providers in delivering cleaning services under the Integrated Facilities Management (IFM) procurement model, EMAS suggested collaborating with stakeholders to consider issuing an advisory.

EXCO Meeting (Salient Points)

Eco Connection and EMAS signed a partnership agreement in Nov 2024 with a view to establish industry-aligned training programs and continuous professional development.

As part of **LEAD 3 application**, Eco Connection and EMAS are in the midst of finalising the framework and establishing an Advance Preparation Committee to drive the EMAS Credential Program.



It was noted that Karcher has informed they will no longer serve as an Observer.



ES One - Learning Festival will be held on 20 May 2025, at Temasek Convention Centre. Sub-committee consists of Alvin Ong (as liaison with Temasek Polytechnic), Sharon Kee and Faith Wong. Details such as programme, speaking and booth format, etc were shared. [Register Your Interest here!](#)



NEA invited 2 to 3 EMAS EXCO to join The Cleaning Show 2025 in London. They also shared information on additional trade shows for EMAS to consider as part of **potential study trips**.

[Sign Up to Gain Access](#)



We're thrilled to announce that EMAS has transitioned to the **GlueUp CRM platform** to enhance the way we manage your membership. This system allows you to **update your company profile, modify details**, and streamline your interactions with us more efficiently.

If you are a designated company representative, you should have received two emails containing essential information about this transition, along with PDF attachments titled "Welcome" and "Migration to GlueUp CRM."

If you have not seen these emails or need any assistance, feel free to reach out to EMAS Secretariat via email at secretariat@emas.org.sg — we're here to help!

EMAS extends warm welcome to Nicole Poh as our **Legal Advisor**. Nicole Poh is a Singapore-qualified advocate & solicitor, practicing as an Associate Director at Covenant Chambers LLC and serving as a Consultant to the Singapore Academy of Law.



She specialises in employment law, investigations, and corporate advisory, bringing extensive experience from both public and private sectors.

Nicole previously served as State Counsel and Deputy Public Prosecutor at the Attorney-General's Chambers, Senior Assistant Director at the Ministry of Manpower heading its in-house legal team (civil), and Deputy Director at the Singapore Academy of Law overseeing legal industry training and education.




With experience in litigation and advisory work across various legal fields—including constitutional, contract, criminal, family, tort, and land law—she has handled cases at all levels of Singapore courts.

Nicole is committed to delivering practical legal solutions tailored to clients' needs. EMAS members are welcome to engage her services at a discretionary rate.

Skills Development and Training

New training opportunity for mid-career professionals looking to transition into the environmental services industry! Starting April 2025, mid-career workers can enroll in a new course at **Temasek Polytechnic (TP)** to gain essential skills for the sector. This initiative is part of the **SkillsFuture Career Transition Programme (SCTP)**, a collaboration between TP, the **Environmental Management Association of Singapore (EMAS)**, and the National Environment Agency (NEA).

The three-month, full-time course—the first of its kind in the industry—will equip participants with knowledge in robotics, automation, and outcome-based contracting for cleaning services. Plus, learners can tap into their SkillsFuture credits to offset the course fees.



[TP-NC-E0046-F] Outcome Based Contracting (OBC) for Cleaning Services: Effective Implementation with Digitalization and Automation

- [UPCOMING!] OBC for Cleaning Services: Effective Implementation with Digitalization and Automation: 1st run completed in Aug. [Registration](#)
- [UPCOMING!] Robotics and Automation Application – Level 2: [Registration](#)
- [UPCOMING!] Customer Management – Level 1: [Registration](#)
- [UPCOMING!] Comply with Workplace Safety & Health Policies and Procedures: [Registration](#)

You can register by clicking on the links above.

EMAS is thrilled to partner with **WMRAS Academy** to advance training and innovation in the cleaning industry. Through this collaboration, we're fostering sustainability and excellence for a cleaner, brighter future.

Register for PWM courses here : <https://portal.wmras.org.sg/page/courses/services>



WMRAS
Waste Management Research and Academy of Singapore

INTRODUCING: WSQ COURSES (PWM FOR CLEANING)

Course Offerings:

- Apply workplace learning techniques to enhance employees' development (Provide On-the-Job Training) (PWM for Waste Management; PWM for Cleaning) (TSC: EVS-PDV-2005-1.1) (TGS-2022014882) **2 DAYS, \$610**
- Operate hook-lift mounted trucks and equipment to collect and transport waste (PWM for Waste Management; PWM for Cleaning) (TSC: EVS-WMO-2002-2.1) (TGS-2023037491) **2 DAYS, \$790**
- Respond to and Support the Investigation of Incidents in Environmental Services - Waste Collection - Materials Recovery - Cleaning (Level 2) (PWM for Waste Management; PWM for Cleaning) (TSC: EVS-WSH-2002-1.1) (TGS-2022015083) **1.5 DAYS, \$380**

ENQUIRE NOW!

+65 6222 5328
admin.portal@wmras.org.sg
www.wmras.org.sg/wmras-academy

WMRAS Academy Detailed Course Calendar (updated 12 February 2025)

Register for courses: <https://www.wmras.org.sg/wmras-academy/> Enquiries: admin.portal@wmras.org.sg
 Primary training venue: Kranji Green (28 Kranji Loop, Singapore 738577)

February 2025 to June 2025

<p>PWM–Waste Management & PWM–Cleaning: Operate hook-lift mounted trucks and equipment to collect and transport waste during waste collection - NDHL - 2 day Course</p> <p>[EVS-WMO-2003-1.1] - TQS-2013037491 Course Validity Period: 01/09/2023 - 31/08/2025</p>	<p>20 - 21 March 2025 15 - 16 May 2025</p>
<p>PWM–Waste Management & PWM–Cleaning: Respond to and support the investigation of incidents in Environmental Services (Level 2) - IAI - 1.5 day Course - NAI - 1 day Course (Subject to approval)</p> <p>[EVS-WSH-2002-1.1] - TQS-2012015083 Course Validity Period: 15/08/2022 - 14/08/2026</p>	<p>Weekday: 25 - 26 February 2025 11 - 12 March 2025 8 - 9 April 2025 27 May 2025 17 June 2025 Night class: 14 - 17 April 2025 Weekend class: 22 - 23 February 2025 18 May 2025</p>
<p>PWM–Waste Management & PWM–Cleaning: Apply workplace learning techniques and provide on-the-job training to enhance employees' development - LMD - 2 day Course</p> <p>[EVS-POV-2003-1.1] - TQS-2022014882 Course Validity Period: 31/07/2022 - 30/07/2026</p>	<p>28 - 29 April 2025 19 - 20 June 2025</p>

Environmental Management Association of Singapore



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