



**Environmental Management
Association of Singapore (EMAS)**

A bi-monthly news bulletin brought to you by EMAS

Nov-Dec 2024

Events and Activities



EMAS CNY Dinner 2025 will be held on **7 February 2025 (Friday)**. This event serves as a premier networking platform for the cleaning industry, uniting approximately 160 EMAS members with our strategic partners from related agencies. We warmly invite you to join us in fostering connections and strengthening industry bonds!



ES Achievement Award 2024

7 Feb 2025 | 8pm | Grand Corphorne Waterfront Hotel

PLUS! There will be an **ES Achievement Award 2024** ceremony, celebrating the commitment and excellence of ES companies and employees. These awardees will receive a Certificate of Achievement recognising them for their accomplishment, dedication and outstanding contribution.

Date	: 7 February 2025, Friday
Time	: 7.00pm to 10.00pm
Venue	: Grand Corphorne Waterfront Hotel, Grand Ballroom (Level 4)
G.O.H	: Dr Amy Khor Senior Minister of State, Ministry of Sustainability and the Environment
Special Guest	: Mr Baey Yam Keng Senior Parliamentary Secretary, Ministry of Sustainability and the Environment

Please reserve and book by 27 January 2025.

Sponsorship / Participation	Price	Entitlement	
Platinum	\$3,088	- Company Logo on e-Banner - 1 seat at VIP Table - 4 seats + 1 complimentary seat	Total: 6 seats
Gold+	\$2,788	- Company Logo on e-Banner - 9 seats + 1 complimentary seat	Total: 10 seats
Gold	\$1,788	- Company Logo on e-Banner - 4 seats + 1 complimentary seat	Total: 5 seats
Table (full)	\$2,388	9 seats + 1 complimentary seat	Total: 10 seats
Table (half)	\$1,388	4 seats + 1 complimentary seat	Total: 5 seats
Per Seat	\$288	2 nd seat onwards	1 seat
Logo only	\$488	Company Logo on e-Banner	

* Complimentary seat: 1st representative from Member Company with valid membership.

[RSVP to Attend \(click here\)](#)

EMAS recently held our annual “OBC Knowledge Sharing with Technology Connect 2024” at Lifelong Learning Institute on 11 Nov. This was attended by 54 unique companies with over 100 attendees. Industry partners and representatives from agencies gathered for an afternoon of insights on Outcome-based Contracting (OBC), and sharing of technological innovations.



Upcoming!	
7 Feb 2025	EMAS Chinese New Year (Lo-Hei) Dinner 2025 - With Environmental Services (ES) Achievement Award 2024
Q2 2025	ES One - Learning Festival 2025

Industry News

The **Shenzhen Industry Association of Sanitation & Cleaning** is organising a Study Visit to learn about Singapore's best practices in Municipal Greening, Planning, and Sanitation Management.

EMAS invites you to share your expertise and experience on new equipment and technologies with the delegates during their visit.

- **When:** 3rd or 4th week of February 2025
- **Event Host:** EMAS (Environmental Management Association of Singapore)
- **Session Details:** 20 to 25 minutes, including Q&A (per company)

How to Participate

Email your interest to secretariat@emas.org.sg and provide the following:

- A synopsis of your presentation topic
- Any successful case studies your organization can highlight

Note: Slots are limited and will be assigned on a first-come, first-served and subject-matter basis.



The **National Environment Agency (NEA)** had earlier announced a new tranche of \$90 million in funding support to the Environmental Services (ES) industry through the **ES Productivity Solutions Grant (ES PSG 2.0)**. This is aimed at accelerating adoption of productive solutions (i.e. equipment and digital solutions) to improve productivity and operational efficiency of the ES industry.

For equipment, we are pleased to share that ES PSG 2.0 is now open for applications, from 9 December 2024 till 31 March 2027. For details on ES PSG 2.0 eligibility criteria, list of

supportable solutions, more details on how to submit applications, etc, interested companies can visit the ES PSG 2.0 website (<https://go.gov.sg/nea-es-psg>).

If you have any further queries or clarifications, you may wish to submit an enquiry through <https://go.gov.sg/espngenquiry>.

Some key facts of the ES PSG 2.0 can be found in the table below.

Key Facts	Details
Who can apply (Eligible Applicants)	NEA ES licensed companies, premises owners, tenants, managing agents representing Management Corporation Strata Title (MCST)
Company Grant Cap	\$200,000. Refreshed for all eligible companies
Support Level	Up to 50% (Max)

Get Ready to Transform Your Business with Gen-AI and Superbench. Increase your team's efficiency – engage with all 50 clients at once instead of 1 by 1.

This exclusive grant is only available for 10 companies (on a first-come, first-served basis)!

To find out more details:

<https://superbench.ai/IMDA-AI-Copilot/>

Ready to Transform Your Business with Gen-AI?

IMDA's Gen-AI Sandbox Program offers EMAS members a unique chance to explore Gen-AI technology!

Why Choose Superbench Copilot?

- The only approved Gen-AI solution focused on the service industry.
- Your customer facing team's best assistant
- Increase your team's efficiency—sell to all 50 clients at once instead of 1 by 1.

Exclusive Grant: Only for 10 Companies
50% government grant on a first-come, first-served basis!

[LEARN MORE](#)

Helping - the team just gave me feedback that the tool is especially helpful when they are juggling in between chasing old sales and calculating price for new clients!

- Helping Singapore

www.superbench.ai

On 3 Nov 2024, the **National Environment Agency (NEA)** hosted the annual **Environmental Services (ES) Workforce Day** that celebrates the commitment and excellence of ES companies and their employees in creating a clean, green and sustainable Singapore.



The ES Star Award is a top-tier award presented to exemplary ES employees across the three sectors (cleaning services, waste management, and pest management) in three categories (frontline, supervisory and operations support). Award recipients are recognised for their exceptional service excellence, good teamwork and leadership, proactive attitude towards upskilling, productivity and environmental sustainability.

Deputy Prime Minister Heng Swee Keat was the Guest-of-Honour on Clean & Green Singapore (CGS) Day 2024.

Dialogues, Briefings and Engagements



EMAS is represented in **Tripartite Cluster for Cleaners (TCC)** chaired by National Trades Union Congress (NTUC). A TCC meeting was held on 5 Nov 2024. Topics discussed include the proposed implementation timeline for Enhanced Training Requirements (ETR) beyond 2025, an update on Progressive Wage Portal by Ministry of Manpower (MOM).

EMAS provided an update to TCC on the IFM dialogue meeting held on 16 Oct. Attendees included Building Construction Authority (BCA), NEA, and TCC co-chair. We provided on-ground concerns with regards to the current IFM procurement practices; which BCA acknowledged the timeliness of the feedback and will take into consideration for their workplan 2025.

EMAS proposed to jointly work together to issue some form of advisory. The stakeholders are now looking into the issuance of an advisory to tackle issues faced by service providers for the provision of cleaning services under the Integrated Facilities Management (IFM) procurement model.



EXCO Meeting (Salient Points)

EMAS has implemented the **GlueUp CRM platform** for managing your membership with us (i.e. **company profile, update company details, etc**). Member company representative should have received (2) two emails with the relevant information about this (with pdf attachments “Welcome” and “Migration to GlueUp CRM”).

[Sign Up to Gain Access](#)



The **Trade Fair and Business Missions (TFBM) grant** will be disbursed to 44 exhibitors from **CESG 2024**. The Secretariat is already reaching out to exhibitors for their banking details. First batch of disbursement has started on 25 Nov 2024.

On 11 Nov 2024, during OBC TCS 2024, **Eco Connection and EMAS** signed a partnership agreement with a view to establish industry-aligned training programs and continuous professional development.



ES One - Learning Festival will be held on Q2 2025. Sub-committee consists of Alvin Ong (as liaison with TP), Sharon Kee and Faith Wong. EXCO proposed supporting TACs to include SPMA, LIAS, WMRAS. Speakers to include Temasek Polytechnic, service buyers, etc.

NEA will assist to blast out the invite. EXCO suggests to include for 4 more speakers from industry such as infection control, microbiology, pest control, Environmental Health Institute (EHI), chemical handling, etc

For **Golf and Members Day 2025**, this is to be jointly organised with Waste Management and Recycling Association of Singapore (WMRAS) as lead organiser.



Members Day shall be held on either 10 or 17 September 2025.



Attendees from BCA, NEA, TCC co-chair and EMAS attended the IFM Dialogue. EMAS proposed to jointly work together to issue some form of advisory. EXCO reiterated that all responses or submissions to BCA should be on a collective approach (i.e. not per company/individual basis).

Skills Development and Training

The **SkillsFuture Career Transition Programme (SCTP)** is a joint effort by **Temasek Polytechnic (TP)**, the Environmental Management Association of Singapore (EMAS) and the National Environment Agency (NEA).

From April 2025, mid-career workers looking to acquire skills needed in the environmental services sector will be able to take up a course at TP and use their SkillsFuture credits to offset the fee.

The full-time, three-month course is the first such initiative for the industry, and will cover topics including robotics, automation, and outcome-based contracting for cleaning services.



Imagine
catapulting your career

Outcome Based Contracting (OBC) for Cleaning Services: Effective Implementation with Digitalization and Automation

In collaboration with
新加坡环境管理业协会
Environmental Management Association of Singapore (EMAS)

Next Course Intake: 2025

Course Outline

With reference to Singapore Standard 694:2023 and the successful implementation of an outcome based cleaning contract (OBC) in an eco-campus, this course aims to equip the participants with knowledge and skills in:

- Key components and clauses of an OBC contract
- Desired cleaning outcomes/benchmarks for residential estates, commercial premises and retail food and beverage premises
- Service buyer and service provider partnerships
- Performance inspection checklist and scorecard for an outcome based cleaning contract
- Application of digitalization, robotics, automation and Internet of Things (IoT) for effective implementation of OBC

Participants will also be guided in the drafting of an OBC contract and conduct cleaning inspections, under an OBC framework, together with industry practitioners

For more information, or to register for the course, please [click here](#) or scan the QR code

CONNECT WITH US
www.tp.edu.sg/ta | @ta@tp.edu.sg

Follow us on our social media channels:
Temasek Poly | Temasek Polytechnic | ta.tp

TP, in collaboration with EMAS, offers a 2-day course on

Outcome Based Contracting (OBC) for Cleaning Services

Unique highlights of the course

- Hands-on practice in drafting an OBC contract
- Hands-on practice in performing cleaning inspections on an eco-campus according to OBC contract requirements
- Forming service buyer and service provider partnerships in OBC
- Application of automation, digitalization and IOT dashboards for effective OBC

Temasek POLYTECHNIC
CREATING TOMORROW

- [UPCOMING!] OBC for Cleaning Services: Effective Implementation with Digitalization and Automation: 1st run completed in Aug. **Register Your Interest by email: tsa_shortcourse@TP.EDU.SG**
- [UPCOMING!] Robotics and Automation Application – Level 2: **Registration**
- [11 Dec 2024] Customer Management – Level 1: **Registration**
- [18 Dec 2024] Comply with Workplace Safety & Health Policies and Procedures: **Registration**

You can register by clicking on the links above.



WVRAS
INTRODUCING: WSQ COURSES (PWM FOR CLEANING)

Course Offerings:

- Apply workplace learning techniques to enhance employees' development (Provide On-the-Job Training) (PWM for Waste Management; PWM for Cleaning) (TSC: EVS-PDV-2003-1.1) (TGS-2022014882) **2 DAYS, \$610**
- Operate hook-lift mounted trucks and equipment to collect and transport waste (PWM for Waste Management; PWM for Cleaning) (TSC: EVS-WMO-2002-2.1) (TGS-2023037491) **2 DAYS, \$790**
- Respond to and Support the Investigation of Incidents in Environmental Services - Waste Collection - Materials Recovery - Cleaning (Level 2) (PWM for Waste Management; PWM for Cleaning) (TSC: EVS-WSH-2002-1.1) (TGS-2022015083) **1.5 DAYS, \$380**

ENQUIRE NOW!
 +65 6222 5328
 admin.portal@wvras.org.sg
 www.wvras.org.sg/wvras-academy

We're excited to announce our collaboration with **WVRAS Academy** to enhance our training and innovation in the cleaning sector. Together, we're driving sustainability and excellence for a brighter, cleaner future.

For more information, please visit: <https://www.wvras.org.sg/wvras-academy/>

Environmental Management Association of Singapore



[Unsubscribe from this list](#) | [Manage my subscriptions](#)



Powered by Glue Up

All-in-one CRM Software for Growing Communities