



**Environmental Management
Association of Singapore (EMAS)**

A bi-monthly news bulletin brought to you by EMAS

Jul-Aug 2024

Events and Activities

Registration starts at 2 pm.
The meeting is starting at 2.15 pm
and it will be video-recorded

38th
Annual General Meeting
11th October 2024

MyEstateHub is powering the voting system for this AGM; only **SME ORDINARY MEMBER** and **ORDINARY MEMBER** can vote.
Please scan the QR Quote and register with the PIN to facilitate your vote.

The **38th EMAS Annual General Meeting (AGM)** will be held on 11 October 2024, Friday from 2pm to 5pm, with a physical in-person meeting; at Devan Nair Institute.

The AGM notification for 2024 will be sent via normal post, email and Whatsapp in the next few days.

Some **constitution** changes discussed for AGM 2024 include revision or addition of membership categories; and to cater for EMAS' future plans of ownership and control of entities (i.e. the potential of setting up commercial entities etc).

[RSVP to Attend \(Click here\)](#)



EMAS & WMRAS Golf and Members Day 2024



This year, EMAS and WMRAS are teaming up to host the **first-ever EMAS & WMRAS Golf and Members Day**. We value the importance of building strong connections within the Environmental Services (ES) sector, and this event is a great opportunity for you to network with fellow industry players. *Join us for a day filled with fun, networking, and community camaraderie!*

Event Details

Date: **24 October 2024, Thursday**

Venue: **Orchid Country Club**

Guest-of-Honour: **Ms Grace Fu, Minister for Sustainability and the Environment**

Programme Overview

Golf: 11.00am <https://forms.gle/c52KsdP14g935r5w7>

Bowling: 3.00pm <https://forms.gle/CWgfPdouiYThVZv88>

Dinner: 6.30pm <https://forms.gle/jd15Ssy8dxVHp9Lu7>

Please fill out your interest for participation in the forms, and the Secretariat teams will reach out to you accordingly. Thank you!

Golf & Dinner		
Participate as a	Price	Entitlement
Sponsor - Albatross	\$2,588	- Company Logo on Banner and collaterals - 1 ball at VIP Flight - 1 dinner seat at VIP Table
Sponsor - Eagle	\$2,088	- Company Logo on Banner and collaterals - 1 Flight - 4 dinner seats
Sponsor - Flight	\$1,888	- 1 Flight - 4 dinner seats
Sponsor - Hole	\$688	- Company Logo at Hole - 1 dinner seat
Dinner * Bundle deal for Golf Sponsor	\$400	4 dinner seats (for Eagle & Flight Sponsor, to complete a table of 8)

Bowling & Dinner		
Participate as a	Price	Entitlement
Team	\$350	For a team of 4 bowlers
Sponsor	\$688	- Company Logo on Banner - 1 dinner seat
Dinner * Bundle deal for Bowling Team	\$400	4 dinner seats (* Additional Top-Up and only valid together with Team booking.) [i.e. \$350 + \$400]

Dinner ONLY		
Participate in	Price	Entitlement
Dinner	\$888	Per table of 8 seats
Dinner	\$468	For 4 seats
Dinner	\$238	For 2 seats

Feel free to contact us if you have any enquiries:

EMAS - secretariat@emas.org.sg & Diane (diane@emas.org.sg)

WMRAS - Crystal (crystal.tan@wmras.org.sg) & Fangwei (fangwei.goh@wmras.org.sg)

Upcoming!	
11 Oct 2024	EMAS Annual General Meeting (AGM) 2024
24 Oct 2024	EMAS & WMRAS Golf and Members Day 2024
11 Nov 2024	EMAS OBC Knowledge Sharing with Technology Connect Session (TCS) 2024

Industry News



EMAS is represented by President, Andrew Ang, as a Taskforce Member in a new initiative called the **Public Toilets Taskforce (PTTF)**. This is spearheaded by the **Ministry of Sustainability and the Environment (MSE)**, the **National Environment Agency (NEA)** and the **Public Hygiene Council (PHC)**. The taskforce aims to galvanise a whole-of-nation effort to improve the cleanliness of public toilets, particularly poor-performing ones, to safeguard public health.

2024 has been dedicated as the **Year of Public Hygiene** and its the objective is to raise cleanliness and hygiene standards by working with premises managers to adopt best practices in design (functionality and maintainability) and maintenance, inculcate shared responsibility for cleanliness among individuals and promote responsible use.

Is your Organisation ready for the [Workplace Fairness Legislation \(WFL\)](#) that will come into force in 2025? Learn more about the upcoming **Workplace Fairness Legislation (WFL)** and what to expect.

The Government has accepted the recommendations by the **Tripartite Committee on Workplace Fairness for the Workplace Fairness Legislation (WFL)**. It is a significant step in building fairer and more harmonious workplaces and sends a strong signal that there is no place for workplace discrimination in Singapore. This will benefit both workers and employers.

[Guide to Workplace Fairness \(For Employers\)](#)

[Learn how to implement fair employment practices](#)



Scan QR code to download the final report on [Workplace Fairness Legislation \(WFL\)](#)

For details and resources, visit tafep.sg

Industry News



EMAS, in collaboration with **Singapore Business Federation (SBF)**, encourages companies in the industry to come onboard the **PW Mark-accreditation scheme**.

SBF is currently running a "Friends of PW Mark" feature series on their social media platforms (Facebook and LinkedIn), highlighting companies that are part of the PW Mark-accreditation scheme.

This series provides an excellent platform to showcase your company's achievements and increase your company's visibility.

If your company would like to be featured (for free) on SBF's social media, please click here: <https://forms.gle/U1aqdTXSnR2HKvbh8>

EMAS is represented in **Tripartite Cluster for Cleaners (TCC)** chaired by National Trades Union Congress (NTUC). A TCC meeting was held on 16 Aug 2024. Updates on the Cleaning Business Licensing Regime, Cleaning PWM modules and WSQ training modules were shared, while topics discussed included a review of job titles for the cleaning sector and feedback on Outcome-Based Contracting.

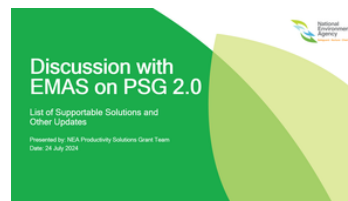


Dialogues, Briefings and Engagements



On 15 July, EMAS engaged with **Enterprise Singapore (ESG)** to align on **LEAD 2 milestones and key achievements**. Collaborative efforts with several strategic partners highlighted significant progress in environmental initiatives and training development. EMAS is committed to marching on in our efforts to **uplift the cleaning industry**.

The **National Environment Agency (NEA)** held a consultative session on 24 July with EMAS. Aligning with the **Environmental Services (ES) Industry Transformation Map**, the proposed list of supportable equipment and digital solutions will help better equip the ES industry to tackle any upcoming challenges ahead.



EXCO Meeting (Salient Points)

EMAS has recently implemented the **GlueUp CRM platform** for managing your membership with us, and your company representative should have received (2) two emails with the relevant information about this (with pdf attachments “Welcome” and “Migration to GlueUp CRM”).



Secretariat has sent a “call to action: to register” on 6 June to all **members to register on the CRM platform**.

Register to **manage your EMAS membership (i.e. company profile, update company details, etc)**, please click here > <https://app.glueup.com/account/login>



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EMAS **OBC Knowledge Sharing with Technology Connect Session (TCS) 2024** will be held on 11 Nov 2024.

This edition will include the importance of OBC to stay competitive in today’s environment with procurement, pain points, and its benefits after OBC adoption. The Technology Connect Session (TCS) will share the technologies available to help companies prepare their workforce, to be OBC-ready through technology adoption. Our strategic partners WSG and e2i will share initiatives on how to better support ES enterprises undergoing transformation.

The **ETIH Learning Festival 2025** is slated for Mar 2025. This event will include NEA’s ES Workforce Day 2024, along with the latest OBC Knowledge Sharing and Technology Connect Session (TCS) 2025.



Skills Development and Training

We're thrilled to announce an exciting collaboration between **EMAS** and **Temasek Polytechnic** to bring you the below courses! They are:

- [UPCOMING!] OBC for Cleaning Services: Effective Implementation with Digitalization and Automation: Course completed in Aug. *New Run upcoming!*
- [6-7 Nov 2024] Robotics and Automation Application – Level 2: [Registration](#)
- [11 Dec 2024] Customer Management – Level 1: [Registration](#)
- [18 Dec 2024] Comply with Workplace Safety & Health Policies and Procedures: [Registration](#)

You can register by clicking on the links above or scan the QR codes.

Imagine
catapulting your career

**OBC Training Package:
Outcome Based Contracting with
Digitalization and Automation**

In collaboration with
Environmental Management
Association of Singapore (EMAS)

Our Courses

- Outcome Based Contracting (OBC) for Cleaning Services:
Effective Implementation with Digitalization and Automation
28-29 August 2024
- Robotics And Automation Application – Level 2
6-7 November 2024
- Customer Management – Level 1
11 December 2024
- Comply with Workplace Safety & Health Policies and Procedures
18 December 2024

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Environmental Management Association of Singapore



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