



Events and Activities



The EMAS **Annual General Meeting (AGM)** was held on 11 October 2024 at Devan Nair Institute; and attended by 37 member companies, Observers, EMAS 2nd Advisor, the National Environment Agency (NEA) and Enterprise Singapore (ESG).

Employment and Employability Institute (e2i) shared information on supporting industry transformation with services like placements, recruitment, training funding, and professional development. The presentation extended an invitation to apply for the CTC grant, with success stories as examples.

SkillsFuture Singapore (SSG) introduced the SkillsFuture Level-Up programme, offering tailored workshops to promote lifelong learning, boost productivity and keep staff competitive.

EMAS provided an update on our Local Enterprise and Association Development (LEAD) Program. The EMAS Constitution will be revamped to reflect updated practices and future plans of EMAS. The votes were witnessed by ESG and NEA representatives. The Constitution changes will be lodged with the Registrar of Society (ROS).



EMAS and WMRAS jointly organised our inaugural **EMAS & WMRAS Golf and Members Day 2024** at the **Orchid Country Club** on 24 October 2024. Together, the associations employ a workforce of 72,000 individuals who play a key role in maintaining Singapore's cleanliness.



The day began with a golf challenge featuring 29 flights, where senior management from cleaning companies enjoyed a friendly competition on the greens.

In the afternoon, cleaning staff brought energy and excitement to the event as strikes and spares lit up the 15 bowling lanes, fostering an atmosphere of camaraderie and joy.



The event received strong support with 8 Eagle sponsors. Event sponsors included Cycle & Carriage Industries and IWC Schaffhausen as 2 Hole-in-One prizes.





The evening dinner gathered over 330 industry professionals. EMAS' Guest-of-Honour was **Minister Grace Fu, Ministry of Sustainability and the Environment (MSE)**.

Senior Minister of State (MSE), Dr Amy Khor and **Senior Minister of State, Ministry of Manpower, Mr Zaqy Mohamad** also graced this meaningful event.



Upcoming!	
7 Feb 2025	EMAS Chinese New Year (Lo-Hei) Dinner 2025 - With Environmental Services (ES) Achievement Award 2024
16 April 2025	ES One - Learning Festival 2025

Industry News

Building Construction and Timber Industries Employees' Union (BATU) General Convention of Delegates 2024 was held on 5 September 2024 at Orchid Country Club. EMAS is represented by Vice President, Mr Edy Tan.



BATU's strategic partnerships with companies, key trade associations, government boards, and statutory bodies enable the union to advocate effectively for better wages, work prospects, and overall welfare for our members.

Dialogues, Briefings and Engagements



On 17 September 2024, EMAS met with our lead agency partner, **National Environment Agency (NEA)** Director, Mr. Halmie Mattar and the NEA team to discuss pressing local labour challenges.

This productive session focused on fostering stronger partnerships and identifying opportunities to drive growth and benefit the cleaning industry.



In a series of **NEA-led closed-door dialogues** held on 20 Aug, 21 Aug and 28 Aug, 33 representatives from 25 NEA-licensed cleaning companies shared valuable feedback and observations regarding the current situation faced in Integrated Facilities Management (IFM) tenders within the cleaning sector. These collaborative discussions highlighted critical concerns and explored potential best practices to navigate the evolving landscape effectively.



A comprehensive findings report, summarising these insights, was submitted to NEA and Enterprise Singapore (ESG) to advocate for meaningful improvements in industry processes.

EMAS met with the **Building and Construction Authority (BCA)** on 16 October. At BCA's request, all reports and findings were shared so as to provide practical recommendations, further supporting industry advancements. Stay tuned for updates!



EXCO Meeting (Salient Points)

EMAS has implemented the **GlueUp CRM platform** for managing your membership with us (i.e. **company profile, update company details, etc**). Your company representative should have received (2) two emails with the relevant information about this (with pdf attachments "Welcome" and "Migration to GlueUp CRM").



[Sign Up to Gain Access](#)



EMAS extends a warm welcome to Diane Lee as a valued team member of the **Secretariat team!**

She brings a wealth of professional experience as a former business owner in IT products, a financial advisor, and a healthcare professional.

Her dedication shines through her community roles, as an EXCO member of the Parents' Support Group; and as Auditor for the Women's Executive Committee (Yio Chu Kang CC) - earning a Long Service Award in 2020. The Secretariat team is excited to welcome her as a dynamic and committed member onboard!

EMAS bids farewell to our Legal Advisor Charmaine Yap, with her professional departure from Drew and Napier LLC.



We are in the process of appointing a new legal advisor. Wishing Charmaine every success in her future endeavours!



The **ES One - Learning Festival 2025** is slated for 16 April 2025. This event will include latest OBC Knowledge Sharing and Technology Connect Session (TCS), with a special forum for C-level industry leaders.

EMAS Chinese New Year Lo-Hei Dinner will be held on 7 Feb 2025 at the Grand Corpthorne Waterfront Hotel, with an expected party of 300 members to revel in our celebrations!

Skills Development and Training

The **SkillsFuture Career Transition Programme (SCTP)** is a joint effort by **Temasek Polytechnic (TP)**, the Environmental Management Association of Singapore (EMAS) and the National Environment Agency (NEA).

From April 2025, mid-career workers looking to acquire skills needed in the environmental services sector will be able to take up a course at TP and use their SkillsFuture credits to offset the fee.

The full-time, three-month course is the first such initiative for the industry, and will cover topics including robotics, automation, and outcome-based contracting for cleaning services.

Imagine
catapulting your career

continuing education

Outcome Based Contracting (OBC) for Cleaning Services: Effective Implementation with Digitalization and Automation

In collaboration with
新加坡环境管理协会
Environmental Management Association of Singapore (EMAS)

Next Course Intake: 2025

Course Outline

With reference to Singapore Standard 694:2023 and the successful implementation of an outcome-based cleaning contract (OBC) in an eco-campus, this course aims to equip the participants with knowledge and skills in:

- Key components and clauses of an OBC contract
- Desired cleaning outcomes/benchmarks for residential estates, commercial premises and retail food and beverage premises
- Service buyer and service provider partnerships
- Performance inspection checklist and scorecard for an outcome based cleaning contract
- Application of digitalization, robotics, automation and Internet of Things (IoT) for effective implementation of OBC

Participants will also be guided in the drafting of an OBC contract and conduct cleaning inspections, under an OBC framework, together with industry practitioners

For more information, or to register for the course, please [click here](#) or scan the QR code

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TP, in collaboration with **EMAS**, offers a 2-day course on

Outcome Based Contracting (OBC) for Cleaning Services

Unique highlights of the course:

- Hands-on practice in drafting an OBC contract
- Hands-on practice in performing cleaning inspections on an eco-campus according to OBC contract requirements
- Forming service buyer and service provider partnerships in OBC
- Application of automation, digitalization and IOT dashboards for effective OBC

Temasek POLYTECHNIC
CREATING TOMORROW

- [UPCOMING!] OBC for Cleaning Services: Effective Implementation with Digitalization and Automation: 1st run completed in Aug. [Register Your Interest by email: tsa_shortcourse@TP.EDU.SG](mailto:tsa_shortcourse@TP.EDU.SG)
- [UPCOMING!] Robotics and Automation Application – Level 2: [Registration](#)
- [11 Dec 2024] Customer Management – Level 1: [Registration](#)
- [18 Dec 2024] Comply with Workplace Safety & Health Policies and Procedures: [Registration](#)

You can register by clicking on the links above.

WMRAS
Waste Management Research and Academy Singapore

INTRODUCING: WSQ COURSES (PWM FOR CLEANING)

Course Offerings:

- Apply workplace learning techniques to enhance employees' development (Provide On-the-Job Training) (PWM for Waste Management: PWM for Cleaning) (TSC: EVS-PDV-2003-1.1) (TCS-2022014882) **2 DAYS, \$610**
- Operate hook-lift mounted trucks and equipment to collect and transport waste (PWM for Waste Management: PWM for Cleaning) (TSC: EVS-WMO-2002-2.1) (TCS-2023037491) **2 DAYS, \$790**
- Respond to and Support the Investigation of Incidents in Environmental Services - Waste Collection - Materials Recovery - Cleaning (Level 2) (PWM for Waste Management: PWM for Cleaning) (TSC: EVS-WSH-2002-1.1) (TCS-2022015083) **1.5 DAYS, \$380**

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We're excited to announce our collaboration with **WMRAS Academy** to enhance our training and innovation in the cleaning sector. Together, we're driving sustainability and excellence for a brighter, cleaner future.

For more information, please visit: <https://www.wmras.org.sg/wmras-academy/>

Environmental Management Association of Singapore



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