



Environmental Management  
Association of Singapore (EMAS)

A bi-monthly news bulletin brought to you by EMAS

May-Jun 2024

## Events and Activities



This year's **Interclean Amsterdam** was held from 14 to 17 May 2024. Our EMAS 30-strong delegation included more than 20 unique EMAS member companies. The delegation was led by **Senior Parliamentary Secretary, Mr Baey Yam Keng, of the Ministry of Sustainability and the Environment**, Singapore.

The objectives of the learning trip was to expose participating Singapore companies to Europe's latest equipment and technologies; with a potential for adoption - so as to enhance productivity and efficiency in their processes.

On the 1st day, the EMAS delegation was warmly welcomed by RAI's Director, Markets, Ms Annette Bos. We then proceeded with the day's booth visits and product demonstrations from Metabots, LionsBot International, Karcher B.V., and Diversey.

On Day 2 of Interclean Amsterdam, Singapore delegates attended a **Workshop Programme** organised by **Real Estate and Construction Academy**; delving into the theme of "Social Sustainability in Cleaning Practices", and revisiting Outcome-Based Cleaning.



Organised by Singapore's **National Environment Agency**, the biennial **CleanEnviro Summit Singapore (CESG)** is a global platform for thought leaders, industry captains and policy makers to convene, connect as well as to consider solutions for enabling a sustainable and clean environment.

Held from 19 to 21 June 2024 at Sands Expo & Convention Centre (Marina Bay Sands), the sixth edition of the Summit was built on the theme '**Action for a Sustainable and Clean Environment**' and focussed on three pillars: Climate Action, Resource Circularity, and Public Hygiene.

**Senior Minister of State, for the Ministry of Sustainability and the Environment, Dr Amy Khor** officially launched the **Enviro Tech Innovation Hub (ETIH)**, led by the **Environmental Management Association of Singapore** and **Temasek Polytechnic**. This is one of the initiatives aimed at developing and test-bedding innovative and sustainable solutions for the cleaning sector through partnerships.



<b>Upcoming!</b>	
16 Oct 2024	EMAS & WMRAS Golf and Members Day 2024

### **Tripartite Guidelines on Flexible Work Arrangement Requests (TG-FWAR)**

These guidelines set out how employees should request for FWAs and use them, and how employers and supervisors should handle FWA requests.

#### **About the Tripartite Guidelines on Flexible Work Arrangement Requests**

Flexible work arrangements (FWAs) are an increasingly important part of inclusive workplaces. FWAs can be beneficial to employers and employees when implemented in a manner that suits both employees' and organisational needs. FWAs are also a key component in talent attraction and retention strategies and can support business continuity when work exigencies arise.

The Tripartite Guidelines on Flexible Work Arrangement Requests (TG-FWAR) sets out:

- how employees should request for FWAs and use them and,
- how employers and supervisors should handle FWA requests.

These Guidelines set the minimum requirements that all employers are required to abide by and recommend other good practices for employers to consider in relation to formal FWA requests.



The **Tripartite Alliance for Fair and Progressive Employment Practices (TAFEP)** and **Ministry of Manpower (MOM)** will make reference to this set of Guidelines in supporting the adoption of FWAs and handling cases related to FWAs. These Guidelines will come into effect on **1 December 2024**.

Learn more about the Tripartite Guidelines on Flexible Work Arrangement Requests (TG-FWAR).

**Scan the QR code** or **click on the link** to download a copy.

- [Tripartite Guidelines on Flexible Work Arrangement Requests \(TG-FWAR\)](#)

For more information, visit [www.tafep.sg](http://www.tafep.sg) or [contact us](#) for advice and assistance.



## Industry News

EMAS attended the **National Safety Conference 2024** held on 27 May. Mr Abu Bakar Mohd Nor, Chairman of the Workplace Safety and Health (WSH) Council, urged companies to adapt their risk management frameworks, and to consider age-related factors when identifying and assessing workplace hazards. He shared that companies can also adopt the Total WSH approach and promote workplace health to reduce safety risks.

To complement these age-friendly practices, companies could adopt the Tripartite Standards to become progressive employers; to better attract and retain senior workers and leverage their wealth of experience.



EMAS is a supporting partner for the **SkillsUP JobsUP** fair that is co-organised by Jobskipedia Pte Ltd with Workforce Singapore (WSG), SkillsFuture Singapore (SSG), and NTUC Employment and Employability Institute (e2i). There will be a series of SkillsUP and JobsUP Fair from **July 2024 to October 2024**. These events will cater to various sectors and industries for their hiring needs, members from EMAS will be given 10% discount for taking up a booth.



For more information, please attend the briefing with [free registration](#).

Should you have any questions, feel free to reach out to them at [Sales@findsgjobs.com](mailto:Sales@findsgjobs.com) / [mingming@findsgjobs.com](mailto:mingming@findsgjobs.com), call: 6634 4468.

## Dialogues, Briefings and Engagements

The **National Environment Agency (NEA)** recently held an engagement session on 28 May with the **EMAS Executive Council** to discuss cleaning industry performance, productivity outcomes and; to seek our views on the latest ground situation in the cleaning industry.



## EXCO Meeting (Salient Points)

A letter of extension for EMAS' **Lead 2** programme had been submitted to Enterprise Singapore on 25 March 2024.



EMAS is progressively implementing **Glue Up CRM platform** as part of efforts to digitalise our business processes. Communications for membership migration and instructions for members to update their company details had been sent on 3 June 2024. We will share progressive updates.

Production for **EMAS' corporate attire** for events is completed. We will be showcasing our attire at **Clean Enviro Summit Singapore (CESG) 2024**.

**EMAS is the lead applicant** for the setup of the Singapore Pavilion in CESG Expo 2024 - on behalf of 3 Associations (WMRAS, EMAS and SPMA).



Mr Terence Wee has been re-appointed as Executive Director to the Secretariat. EMAS heartily welcomes him back onboard!



# OBC Training Package: Outcome Based Contracting with Digitalization and Automation



In collaboration with  
新加坡环保与卫生协会  
Environmental Management  
Association of Singapore (EMAS)

## Our Courses



Outcome Based Contracting (OBC) for Cleaning Services:  
Effective Implementation with Digitalization and Automation



Robotics And Automation Application – Level 2



Customer Management – Level 1



Comply with Workplace Safety & Health Policies and Procedures



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## Environmental Management Association of Singapore



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