



EMAS Bulletin July 2011

This July, Environmental Management Association of Singapore (EMAS) has updates an interesting lineup of events. The most recent of which, was the sharing session for EMAS conducted by Workforce Development Agency (WDA), which took place on 27th June at the One Marina Building. At this session WDA shared with participants on some new key areas for capability development for executives, line managers, supervisors and senior management. This, as mentioned in the past is important for our industry. While adoption may be low at the on start as companies are battling with the day to day issues, this initiative is relevant and important for the industry for the long term.

WDA also shared that this is an effective strategy for staff retention and development towards organizational goals. The development of PMETs is an intergral aspect in the development of your business. Incentives and programmes to have this kick stated were announced including the SME leadership initiatives.

The event was well attended and more of such sessions will be organized for EMAS members when the need arises. Several members from the event indicated their interest in participating in the SME leadership programme.

EMAS will also start working with WDa on the establishment of a common platform for HR within the Environmental Health industry. It is aimed to try and create a grouping to address gaps and needs in the development of HR capability and serve as a conduit to the development of future programmes or the reshaping of old. Currently, Mr Milton Ng will spearhead this initiative and those interested to develop and engage in this platform should have him contacted directly at milton.ng@ramky.com.sg



Seminar on effective and humane handling of stray animals

Date: 14th July 2011

Time: 9.30am

Venue: Republic Polytechnic

Cost: FREE for EMAS members, and chargeable for non members

Registration: Please contact EMAS Secretariat Mr Evan Foo at: evanfoo.emas@gmail.com to register
This event is jointly organized between EMAS, Society of Prevention of Cruelty to Animals (SPCA) and Cat Welfare Society (CWS). This event comes in light of a recent newspaper article where a dog bled to death after pest technicians used fish hooks to capture it. Following a call from CWS and SPCA for technicians to receive proper training, EMAS decided to resolve this issue by organising a talk for our members. The talk, which will be carried out by volunteers from both organizations, will comprise of live demonstrations, as well as advice on how to handle difficult or injured animals.

In addition, with the growing voices on the ground, and the sentiment that pest managers do not care, we feel that this would be imperative to engage the NGOs and the public to show that active steps are being done to address their view on our professionalism. We also hope to engage proactively with all stakeholders to slowly change the image of the environmental health industry. This talk is open to all in the industry and there will be a charge for non-members.

Currently, we have speakers from EMAS (Mrs Deanne Ong, President), Cat Welfare Society (Ms Veron Lau, Vice president), Animal Concern Research and Education Society (Mr Cohen Ng, Committee member/Treasurer) and AVA (Dr Lou Ek Hee, Assistant Director of Animal Welfare). We have also taken the liberty of inviting NEA and have yet to hear from them on their participation at this stage.

EMAS Golf Social

Date: 15th & 16th July 2011

Time: Morning, stay over and afternoon return

Venue: Ria Bintan

Cost: \$383 twin share or \$446 for a single

Registration: Please contact EMAS Secretariat Mr Evan Foo at: evanfoo.emas@gmail.com to register
This event is organized by EMAS exclusively for EMAS members only. It will be a good opportunity for members to come together in a relaxed setting to enjoy 2 rounds of golf on the award acclaimed Ria Bintan Island course. With breakfast and 2-way ferry trip included, companies can also use this as an opportunity for staff members to network with fellow industry members whilst enjoying the short trip. The cost per flight is at a packaged and bundled cost. The aim is to foster friendships within the industry and to also make time to brainstorm on ideas to propel the industry forward.

FAOPMA 2011

Date: 22-24th September 2011

Time: Whole Day

Venue: Goa, India

EMAS would like to highlight the upcoming 23rd FAOPMA 2011 - Pest Management Conference to be held in India from 22nd to 24th September this year. EMAS President Mrs Deanne Ong, from ORIGIN Exterminators, will attend this event. EMAS encourages members from the pest management industry to send out delegations to this event. The advantages and benefits of participating include a chance to learn from the conference as it covers updates within the industry. Furthermore, this may serve as a good incentive trip for well deserving staff whilst allowing them exposure and good learning opportunities. The conference will be held in scenic Goa, at the Zuri White Sands, Goa Resort & Casino, and looks set to be a rejuvenating, refreshing experience for all participants as they catch up with other members of the industry amidst the beautiful sun and sand of Goa. EMAS has sent and will be sending this information out to both buyers and services, government agencies and the whole industry again to announce this event. Interested companies can find out more about the event at:

www.faopma2011.ipca.org.in

EMAS EXCO Meeting

The next EMAS EXCO meeting is scheduled for the 19th July. At this meeting, the EXCO will discuss the direction the association intends to take in the 2nd half of the year, especially with a view to organizing more events for members. As EMAS grows in size and strength, the EXCO hopes to provide an engaging and friendly environment for members via various social, educational and industry events. All suggestions on events will be welcome. Interested members can send suggestions to EMAS Secretariat Mr Evan Foo at evanfoo.emas@gmail.com

Yours Truly,
Mrs Deanne Ong
President – EMAS.
